

Building Bridges, Changing Cultures





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A MESSAGE FROM THE **CHAIR OF THE BOARD**





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Building Bridges, Changing Cultures

Welcome to the 32nd Joint Women's Leadership Symposium! Your attendance here is a testament to the success of previous symposiums, and we are looking forward to another great time of fellowship and education. This year's theme is Building Bridges, Changing Cultures. We hope that the agenda we've constructed will lead to a full two days of networking, encouragement and friendship as we continuously seek to influence the workplace and our military for the better.

The Sea Service Leadership Association, your host for JWLS, was established in 1978. It is the only professional organization in the United States dedicated to professional development through networking, education and mentorship of women in the maritime services. The Joint Women's Leadership Symposium welcomes women of all armed services, the National Guard and members of Allied

We're pleased to meet you here in our nation's capital as we continue to enable women to navigate their military careers. If this is your first time at JWLS, welcome to an incredible opportunity to make new friends, gain some tools for your career toolbox and ask those questions you could never get answered elsewhere. We want to use these two days to advance the potential of every woman to achieve their very best in the Service. We believe that empowered women lead to empowered teams, and we want to see you succeed.

For those who have joined us in the past, thanks for trusting us again to deliver a successful professional experience. Your active participation in JWLS is important; the symposium is only as good as the attendees and their enthusiastic involvement. We thank you for all you have done and are inspired to do to be a positive influence on the women around you.

This year's theme represents our desire to continue to build networks of strong, talented women dedicated to maximizing the experience and contributions of women in the armed services. We've come a long way - but there is still a great deal yet to be done. We believe that this conference can be a starting point - or a waypoint - in your career. We want to help You to Build Bridges and Change Cultures by sharing ways to find your voice, refine your leadership style or to simply collect the wisdom of the women around you. We also hope that new networks will be formed over the next two days. Our profession is a team sport.

Thanks again for all you are doing in defense of our nation.

Enjoy the Symposium!

Lieutenant General, United States Marine Corps Chair of the Board, Sea Service Leadership Association

Joint Women's **Leadership Symposium**

Thursday, August 22, 2019

Room 146ABC 0800 - 0810 National Anthem & Color Guard

National Anthem Singer: Command Master Chief Cindy Baker, USN

Color Guard: Military District of Washington Invocation: Chaplain Countess C. Cooper, USAF

0810-0820

JWLS Co-Chair: Captain Martha LaGuardia Kotite, USCG (Ret.)

0820-0830

Representative Julia Brownley (D-CA), Chair of Women Veterans Task Force

Representative Chrissy Houlahan (D-PA), Chair of Servicewomen and Women Veterans Congressional Caucus

0835-0855

Deborah Lee James, 23rd Secretary of the Air Force

0900-0955

On the Frontline: Changing Culture Hope Hodge Seck, Editor Military.com Panelists:

Lieutenant Colonel Zeb Beasley, USMC Corporal Adrianna E. Compton, USMC Sergeant Monica Carl, USMC

Commander Nan Silverman-Wise, USCG Yeoman Cynthia Carter, USCG

1000-1055 **International Women's Panel**

Moderator: Susan Davis, Susan Davis International

Denmark: Captain Stine Christensen Commander Jenny Ström Captain Robyn Sampson Australia:

1055-1105 Intro to Breakouts

1105-1125 **Break**

1125-1140 **Network Time in Breakout Rooms**

BREAKOUT SESSION ONE 1140-1230

Leadership: The Pursuit of Confidence *Dr. Karen Walker, USMC* Room 145AB **Breakout 1**

Author of Leading With My Ponytail: Why Can't I Wear Pink and Be President?

Breakout 2 Understanding PTSD in Military Women Room 150AB

Chaunte Hall, USAF

Dr. Monique D. Walker, Family Therapist at DC Veterans Center

Dr. Amy Street, Deputy Director of the Women's Health Sciences Division of the

National Center for PTSD

Room 151AB **Breakout 3**

Rising Athenas, Male Allies and the Power of Inclusive Mentorship W. Brad Johnson-Co-Author Athena Rising: How and Why Men Should Mentor Women David G. Smith Co-Author Athena Rising: How and Why Men Should Mentor Women Speaker: Speaker:

Room 152AB **Breakout 4** Ask & Tell

Commander Rosie Goscinski, USN

Alisha Guffey, USA

Major General Tammy Smith, USA Trish King, USA (Ret.) Lani Cale-Jones, USCG (Ret.)

1245-1335 Break

(cont on following page)

Room 146ABC 1245-1335 **Health and Family Panel**

Rear Admiral June Ryan, USCG (Ret.) Lieutenant General Laura Richardson, USA Moderator:

Lieutenant General James Richardson, USA Kaprece James. Blue Star Families Rear Admiral Joanna Nunan, USCG

1340-1400 **Keynote Speaker**

Major General Linda Singh, MD ARNG

1405-1445 **Awards Ceremony**

Guest Speaker: Kathleen Purtill, USN, Deloitte

1445-1450 Intro to Breakouts

1450-1510 **Break**

1510-1555 **BREAKOUT SESSION TWO**

Room 150AB **Breakout 1** Policy: Is Change on The Way for Military Culture?

Panelists: Kavla Williams, USA Andrea Goldstein, USN

Victoria Bowens, USAF (Ret.)

Room 151AB **Breakout 2 Addressing Military Sexual Assault Prevention and Response:**

Policy Updates From Service Programs

Moderator: Melissa E. Cohen, Director, Department of Navy Sexual Assault Prevention and

Response Office

Tammy Coon, Army SHARP, Ready and Resilient Program Maritza Sayle-Walker, Air Force Integrated Resilience Office Panelists:

Jim Little, United States Navy 21st Century Sailor Office Erinn Izykowski, Headquarters Marine Corps Behavioral Programs

Angela N. Lakey, United States Coast Guard Base National Capital Region Sexual

Assault Response Coordinator

Breakout 3 Diversity Is Not Only Skin Deep Room 152AB

Gunnery Sergeant Karla G. Revert, USMC Speaker:

Room 145AB **Breakout 4 Pop Quiz: Seven Money Questions**

Joseph "JJ" Montanaro, USAA Rep.

1555 - 1610 Break

Women's Leadership Panel Room 146ABC 1610 - 1710

Sergeant Major Robin Fortner, USMC Brigadier General Jill Faris Army: Brigadier General Lorna Mahlock Marines:

Command Master Chief Marisol S. Dumlao Navy:

Colonel Bebe Hollingshead Air Force:

Coast Guard: Chief Warrant Officer Bethannie J. Kittrell

Thank You and Media Winners 1710-1720

Concourse 146 1730 Reception



SERGEANT MONICA M. CARL



Sergeant Carl enlisted in the Marine Corps in October 2015. She then graduated from Recruit Training in anuary of 2016 and went on to Marine Combat Training in February. Following her graduation from MCT, Sergeant Carl attended the MAGTF Intelligence Specialist School in Dam Neck, VA from

March through July of 2016.

Sergeant Carl received orders to 2d Intelligence Battalion at Camp Lejeune, NC in July of 2016. While employed at 2d Intel Bn, Sergeant Carl received the opportunity to participate in a two week training exercise in Scotland from 16 June to 30 June of 2017. Shortly after, Sergeant Car was tasked out to Security Force Regiment as an individual augment for FAST Company Europe from August through October 2017.

Sergeant Carl then received orders to 3d Battalion 6th Marines in January of 2018. Upon arriving to 3/6, Sergeant Carl participated in multiple pre-deployment training exercises in preparation for the Unit Deployment Program in early 2019. She also received an additional billet as the Assistant Security Manager for the Battalion.

Sergeant Carl then deployed in support of the Unit De-ployment Program with 3/6 from February to August 2019. While there, she participated in Exercise Balikatan in the Philippines as well as Exercise Fuji Viper at the Combined Arms Training Center, Camp Fuji

COMMAND MASTER CHIEF CINDY BAKER



She entered Navy Basic training in Orlando, Florida in September 1992 Upon graduation she attended AD "A" school in NATTC Millington TN. She graduated February 1993 and was assigned to VF-101 "Grim Reapers' working on F-14 A/B/D's at NAS Ocea-

na Virginia Beach, VA. In June 1996 she transferred to VF-32 "Swordsmen" and deployed aboard USS Theodore Roosevelt (CVN-71) 96-97 Mediterranean cruise and USS Enterprise (CVN-65) during 98-99 Mediterranean cruise encompassing Operation Desert Fox. Next, she reported to NAMTRAGRUDET Oceana, which became CNATTU Oceana.

In 2002 she attended P-3 Flight Engineer training at NAS Jacksonville Florida. She was trained aboard VP-30 as a student Flight Engineer, and earned her NAVAL AIRCREWMAN designation in September 2003. In November 2003 she then reported the "Golden Swordsmen" of VP-47 in Kaneohe Bay Hawaii, and reported to the "Red Lancers" of VP-10 in 2007. She then transitioned VP-10 in homeport change from NAS Brunswick to NAS Jacksonville in 2009. She then reported to the "War Eagles" of VP-16 and to FRCSW Detachment Point Mugu in August 2012. Next, she transferred to America's Favorite Carrier USS Carl Vinson (CVN-70) as the AIMD MMCPO in October 2013, deploying in 2014/2015 in support of OPERATION INHERENT RESOLVE

She was selected for the Command Master Chief Program in February 2014 and attended CMC/COB in April 2015. She was the CMC for HSM-74 "Swamp Foxes" from May 2015- May 2018 and deployed in 2016 aboard USS Dwight D. Eisenhower (CVN-69). In May 2018 she reported as the Command Master Chief for VP-30 in Jacksonv

Master Chief Baker has earned an Associate's degree in Aviation Technology, Bachelor's degree in Criminal Justice, and a Master's Degree in Business Administration. She has been awarded the following personal decorations, Meritorious Service Medal, Air Medal (four strike/flight awards), Navy Commendation Medal (five awards), Navy Achievement Medal (seven awards). She was also awarded the Anna Der-Vartanian Leadership Award in 2017.

LIEUTENANT COLONEL ZEB BEASLEY



Lieutenant Colonel Zeb Beasley commissioned in the Marine Corps in May 2000, following his graduation from The Citadel

Lieutenant Colonel Beasley has held positions of command that include Rifle Platoon Commander, 3d Battalion,

8th Marines; Company Commander, School of Infantry (East); Company Commander, Weapons Company, 3d Battalion, 9th Marines; and Commanding Officer, 3d Battalion, 6th Marines.

Lieutenant Colonel Beasley's staff assignments include tours as the Operations Officer, School of Infantry (East); Operations Officer, 3d Battalion, 9th Marines; MAGTF Planner, Marine Corps Forces Command; and Operations Officer, CHIEF CYNDI CARTER

Lieutenant Colonel Beasley has deployed in support of operations Iraqi Freedom, Enduring Freedom, and Secure Tomorrow. His other operational deployments include two deployments to Okinawa in support of Forward Deployed Battalion-East, and a deployment with SPMAGTF Crisis

Lieutenant Colonel Beasley holds a BA in History from The Citadel University of Virginia, a Master of Military Studies, and a Master of Operational Studies both from Marine Corps University. His formal military education includes The Basic School, Infantry Officer's Course, Expeditionary Warfare School, the Weapons and Tactics Instructor Course, Command and Staff College, and the School of Advanced

VICTORIA BOWENS



Colonel (Air Force retired) Victoria Bowens is the Associate Director, Diversity and Inclusion, Diversity partment of Defense (DoD) with over 30 years of experience in the Human esources domain spanning across a myriad of human resources and

manpower management programs in the areas strategic planning; training and development; program and proje management. In this capacity, Ms. Bowens is responsible for providing operational direction and support to the military services and DoD Components to attract, develop, and retain a diverse workforce with the unique skills affecting 1.4 million active duty military personnel, 1.3 million Guard and Reserve personnel and 680,000 DoD civilians.

Ms. Bowens graduated from the University of Akron,

Ohio, and was commissioned through the Air Force Reserve Officer's Training Corps as a distinguished graduate, earning a Bachelor of Science Degree in Industrial Management; a Master's of Arts Degree in Administration from Central Michigan University; and a Master's degree in Military Operational Art/Science from the Air Force's Air University. Ms. Bowens received two Air Force level honors as the Senior Personnel Manager of the year in 2002 and Junior Personnel Manager of the year in 1997.

In 2013, she was selected as the 2013 National Association of Professional Women, "Professional Woman of the Year;" recognized as "Worldwide Who's Who" in the Registry of Executives, Professionals and Entrepreneurs for 2012-2013; and honored as one of the Most Influential in the 2nd Edition of "Who's Who" Black in Washington, D.C, in 2010.

MASTER CHIEF LEILANI CALE-JONES



Master Chief Leilani Cale-Jones nlisted in the U.S. Coast Guard in July 1987. Upon completion of basic raining, she reported to her first signment at Station Chetco River in Brookings, Oregon. Her follow-on assignments include Group/Air Station Astoria, National Pollution Funds

Center, Communications Area Master Station Pacific, Group Milwaukee, USCGC POLAR SEA (WAGB 11), Integrated Support Command Seattle, Yeoman Rating Force Master Chief, Command Master Chief for Maintenance & Logistics cific, Command Master Chief for Coast Guard District 14 in Honolulu, HI, and Command Master Chief for Chief Petty Officer of the Coast Guard in May 2014, an Coast Guard and Vice Commandant of the Coast Guard. She retired 31 October 2018 after over 31 years of faithful service to the Coast Guard and the nation.

(GED) to enlist in the USCG and has gone on to hold a Masters Certificate in Quality Systems Management and a Green Belt in Six Sigma and an MBA in Strategic Leadership.

She is currently majoring in Surveying and Geomatics.

Cale-Jones' awards include the Legion of Merit, and two

She currently serves as a part-time adjunct consultant to RAND Corp on various Coast Guard and Homeland Security projects and recently started her own business as a licensed home inspector in WA and OR. She currently resides in Kelso, WA with her wife, Barbie.



Chief Cyndi Carter is currently assigned to Station Destin, in Destin Florida as the Senior Enlisted Reserve Advisor (SERA) serving as the leading advocate for the Reserve workforce and as member of the Command Staff

She has been in the Coast Guard Reserve for 16 years. Her assignments

range from administrative support, environmental protection and Incident Command System (ICS) . Chief Carter's previous units include Marine Safety Office (MSO) Tampa, FL, Sector Mobile, Mobile AL, US Transportation Command (USTRANSCOM) Joint Transportation Reserve Unit (JTRU) Forces Logistics Center (SFLC) Baltimore MD.

Chief Carter has been activated to support Hurricane response and recovery missions for Hurricanes Katrina 2005 Harvey, Irma, and Maria 2017-2018 and was activated for Deepwater Horizon Oil spill recovery. She also deployed to Kuwait with Port Security Unit (PSU) 309 in support of

She is a certified Personal trainer and small group fitness and has a Bachelor in Business Management specializing in

Chief Carter's awards include Three Coast Guard Commendation Medals, Army Commendation Medal, Four Coast Guard Achievement Medals, Joint Service Achievement Medal, Coast Guard Letter of Commendation, Coast Guard Good Conduct Medal, Four Coast Guard Reserve Good Conduct Medals.

CAPTAIN STINE CHRISTENSEN



Capt. Stine Christensen graduated from the University of Aarhus, Denmark in 2009 with a Master's Degree in Social Sciences, Scandinavian Languages and Journalism. Then in 2011 she joined the Royal Danish Army and attended the Royal Danish Defense

College's Defense Language School where she earned her commission as a 1st Lieutenant in the

Royal Danish Army Reserves serving as an Arabic Linguist. In 2011, Capt. Christensen deployed to the Gulf of Aden serving as a linguist with the Royal Danish Navy aboard the Absalon-class HDMS ESBERN SNARE supporting OEF-HOA, NATO OCEAN SHIELD. And in 2012 she served as Deputy Platoon Commander in the Reserve Linguist Corps, where she trained and briefed units during their pre-deployment basic Arabic language skills. During this time she also began her civilian career working in Egypt and the West Bank for

n in 2018, Capt. Christensen deployed to Kuwait with the Royal Danish Air Force's Air Transport Wing C-130 Hercules working as a linguist supporting GJTF-Operation Inherent Resolve (OIR). Capt. Christensen currently serves as an Arabic linguist in the USCENTCOM J2 Coalition Translation &

Exploitation Cell (CTEC) supporting OIR operations.

Capt. Christensen is a certified Cultural Advisor with military and civilian working experience from several Middle Eastern countries. She lives with her husband and two ch dren near Copenhagen, Denmark, where she works as Head of Section at the Danish Immigration Service's Country of Origin Information Office.

MELISSA COHEN



Assault Prevention and Response Office, Ms. Melissa Cohen is the principal advisor to the Secretary of the Navy on issues pertaining to the assault, domestic abuse and sexual harassment. Ms. Cohen entered the Se

nior Executive Service in January 2019. Prior to her current position, she was the Director of the Personnel Studies and Oversight office for the United States Marine Corps. There she served as an advisor to the Assistant Commandant of the Marine Corps, recommending needed policy changes to enhance efforts to attract, assign and retain talented Marines, civilians and Sailors. Ms. Cohen started her Marine Corps career in 2010 with the Sexual Assault Prevention and Response program at the Headquarters level. As Branch Head, she was responsible for all policy, training, and supportive services. Ms. Cohen provided guidance on violence prevention and response strategies, working in close partnership with leaders across the Department of Defense. Ms. Cohen has served in a number of leadership positions in the non-profit sector. Earlier in her career, she was an Executive Director for a counseling agency for at-risk individuals and families. She was also the Coordinator for the first Sexual Assault Forensic Examination Center in Wake County, North Carolina. Ms. Cohen received her Bachelor of Science degree in psychology and her Master of Education (M.Ed.) and Edn Specialist (Ed.S.) degrees, with a counseling focus, from the University of Florida. In 2013, she was awarded the Navy Meritorious Civilian Service Award.

CORPORAL ADRIANNA E. COMPTON



Corporal Adrianna E. Compton enlisted in the Marine Corps in July of 2017. Upon completion of Recruit Training in October, Corporal Compton attended Infantry Training Battalion and graduated in January of 2018.

Corporal Compton then received orders to 3d Battalion 6th Marines in January 2018. She was placed within India Company, 60mm

Mortar Section. Upon arriving to India Company, Corporal Compton participated in multiple pre-deployment training exercises in preparation for the UDP

Corporal Compton deployed in support of the Unit Deployment Program with 3/6 from February to August 2019, completing Exercise Balikatan in the Philippines as well as Exercise Fuji Viper at the Combined Arms Training Center.

Corporal Compton will be attending the Advanced Mortarman Course in September of 2019.

TAMMY COON



Ms. Tammy Coon serves as the Sexual Harassment Assault Response Prevention (SHARP) Ready and Resilient Program Reporting and Data Management Branch Chief. She is responsible for all SHARP related data management and the synthesizing of this information to provide analysis and

trends on Sexual Assault and Harassment. Prior to her cur-rent position, she was a Senior Policy Analyst at Army Ready ent. Ms. Coon retired from the United States Army at the rank of Sergeant Major in 2012. Among her many military awards and decorations are the Legion of Merit Bronze Star Medal, Defense Meritorious Service Medal, and the Joint Service Commendation Medal. She holds a Master of Human Relations Degree from the University of Oklahoma and a Bachelor of Science in Business Management from the University of Maryland, College Park.

MAJOR COUNTESS C. COOPER



Major Countess C. Cooper is the Wing Chaplain for the 113th Wing, District of Columbia Air National Guard, Joint Base Andrews, Md. She currently leads a team of chaplains and religious affairs airmen that provide religious support and accommodations for more than 1,200 airmen and their families.

Her duties include setting a vision of spiritual leadership at the Wing level, advising leaders, facilitating prayers at special ceremonies, conducting unit visitations, offering one-on-one counseling to military personnel and their far lies, leading worship and preaching, planning Strong Bonds events and facilitating courses, and leading or pro music (piano, voice, choir director) at the 113th Wing and peyond for other events like the DCNG Annual Prayer Breakfast, the Joint Women's Chaplain Retreat, formal schools

and beyond.
Chaplain Cooper is a graduate of Shaw University,
Raleigh, NC, and received dual baccalaureate degrees in
business administration and accounting in 1990. In 1992, she obtained a Master of Business Administration degree and in 1997, a Master of Divinity degree from Howard University. She began studying music at the age of 4 and has taught applied music at the graduate and undergraduate levels, performed in sacred and secular settings for former President Clinton, in churches, government and civic organizations as well as has given private lessons. In 2010, she received a direct commission to the U.S. Air Force as a chaplain with the District of Columbia Air National Guard.

chaplain with the District of Columbia Air National Guard.
Since 1992, Chaplain Cooper has been employed in the
federal government, U.S. Department of Education/Federal
Student Aid and has served in a variety of capacities - to include accountant, internal auditor, customer support representative, Chicago/DC Compliance Manager, Foreign

School project manager, FOIA and Audit Liaison for the past BRIGADIER GENERAL JILL K. FARIS

SUSAN ANN DAVIS



Susan Ann Davis is Chairman of Susan Davis International (SDI) and a co-founder of IPREX, a global public relations network of over 1,800 communications experts. For more than three decades. Susan has led teams developing innovative award-winning media and public affairs campaigns for

domestic and international industry leaders, governments and NGOs. Widely known for her expertise in strategic positioning, alliance building, government relations and crisis communications, Susan has provided counsel to government and industry leaders and key public figures

Recognized globally as one of the premier communi-cations and public affairs agencies, SDI has won a wealth of awards including the "Best of the Best" from the Public Relations Society of America, the CIPRA, and the Inter national Association of Business Communicators (IABC). Over the past 30 years, SDI has built a major practice area providing comprehensive communication strategies and program execution in support of our military, veterans and their families. SDI has also produced the launch and/or dedi cations of many of this nation's most treasured institutions, including the Women's Memorial; the WWI Memorial; the emorial; the FDR Memorial and the Martin Luther King Jr. Memorial.

Susan is Board Chair Emeritus of Vital Voices Global Partnership, which has trained over 15,000 emerging women leaders in 144 countries and is Board Chair of Razia's Ray of Hope Foundation which supports the education of 700 girls in rural Afghanistan. For her humanitarian work, she was awarded the Knights Templar Order of Merit and, along with PepsiCo CEO Indra Noovi and Prince Charles, the prestigious Global Empowerment Award.

COMMAND MASTER CHIEF MARISOL S. DUMLAO



Master Chief Marisol Dumlao was born in Waukegan, Illinois. After graduating in Puerto Rico, she enlisted in the Navy in July 1999. She reported to USS La Moure County (LST 1194) in Little Creek, Virginia where she completed a UNITAS de

JNITAS deployment.
In March 2001, she reported to

USS Inchon (MCS 12) in Ingleside, Texas. While there, she completed a Western Pacific deployment.
In March 2002, she reported to Reserve Readiness
Command Southeast in Jacksonville, Florida. She then transferred to Fleet Maritime Patrol Mobile Operations Communication Center, Golf in Whidbey Island, Washingtor in 2006. She completed a deployment in the Philippines and was selected to Chief Petty Officer.

In September 2010, she reported to Mobile Expedition-

ary Security Squadron NINE In Whidbey Island, Washington serving as the Senior Enlisted Leader (SEL) and completing a Rim of the Pacific

n September 2013, Master Chief Dumlao transferred to Commander, Naval Reserve Forces Command, where she served as the Information Technology department SEL. In August of 2016, she transferred to Navy Information

Operations Command Pensacola, Florida where she served as the Command Master Chief. As of January 2019, Master Chief Dumlao is serving

as the Deputy Lead for the Uniform Matters Office at the

Master Chief Dumlao has completed the following: Master's Degree, Command Master Chief/Chief of the Boat course, Senior Enlisted Academy and the SEL Executive Leadership Symposium. Her personal awards include the Meritorious Service Medal, Navy Commendation Medal, and Navy and Marine Corps Achievement Medal.



BG Jill K. Faris is a member of the Ohio Army National Guard. She assumed her duties as the Assistant Readiness and National Guard Affairs on June 23 2014. As Assistant Surgeon General, she assists the Deputy Sur

services and strategic planning in all aspects of medical s, health care, medical personnel, medical operational and training issues that comprise the critical medica readiness indicators pertaining to the Army National Guard. She began her military service as a Private in the South Dakota Army National Guard, and upon graduation from South Dakota State University, Brookings, South Dakota, in 1987 received her commission. She has served as a member of the South Dakota, Minnesota and Ohio Army National Guard,

respectively, during her 33 years of service.

She served in all medical operations positions from, company through Division and Joint Force Headquarters. Recent assignments include Deputy State Surgeon for Minnesota and Ohio, Division Medical Operations Center Chief, Deputy Commander Medical Detachment, Deputy J-1 Mobilization Readiness, and Deputy Surgeon for the Army

BG Faris received a Bachelor of Arts degree in Broadcast Journalism from South Dakota State University and a Mas-ter of Business Administration from Trident University. She is also a graduate of the United States Army War College, Command and General Staff College, Combined Service Arms Service School, Medical Service Corps Advance Course, Adjutant General's Officer Basic, Support Operations Course, Joint Senior Medical Leaders Course, Medical Strategic Leadership Program, and Global Health Strategies for Security Course.

Her military awards and decorations include the Meritorious Service Medal (1 silver Oak Leaf Cluster), Army Commendation Medal (3 bronze Oak Leaf Clusters), Army Achievement Medal, Air Force Commendation Medal, Army Reserve Components Achievement Medal (1 silver Oak Leaf Cluster and 3 bronze Oak Leaf Clusters), National Defense Service Medal (Bronze Service Star), Humanitarian Service Ribbon, Armed Forces Reserve Medal (Gold Hourglass Device), Army Reserve Components Overseas Training ribbon (with Numeral 3), Army Service Ribbon, Ohio Distinguished Service Ribbon, Ohio Service Ribbon (with Numeral 2), Ohio ful Service Ribbon, and Minnesota Service Ribbon (4 bronze Oak Leaf Clusters). BG Faris has been awarded the

She is a life member of the National Guard Association of Ohio and the National Guard Association of the United

SERGEANT MAJOR ROBIN FORTNER



Sergeant Major Fortner was born in Brooklyn, New York. In 1990, she enlisted into the United States Marine Corps and attended recruit training at MCRD Parris Island, S.C., where she was meritoriously promoted to private first class. PFC Fortner was transferred to Camp Lejeune, N.C., to attend Supply

Warehousing School and obtain the MOS 3051. PFC Fortner graduated top of her class and was meritoriously promoted to the rank of .LCpl in January 1991. After completion of school, LCpl Fortner's first assignment was 2d Supply Battalion, 2d Force Service Support Group, Camp Lejeune, N.C. Lance Corporal Fortner was meritoriously promoted to the rank of Cpl in June 1992 and later transferred to Marine Air Traffic Control Squadron 18, 1st Marine Aircraft Wing in Okinawa, Japan, Cpl Fortner was meritoriously promoted to

the rank of Sgt in February 1994. In June 1994, Sgt Fortner was transferred to Marine Air Control Squadron 6, 2d Marine Aircraft Wing, Cherry Point, N.C., and was soon temporarily assigned to I&I in Brooklyn, NY. Sgt Fortner returned to Marine Air Control Squadron 2 in August 1995 to serve as a Supply Administrative Chief. She was promoted to the rank of staff sergeant in March 1998. Staff Sergeant Fortner graduated as Honor Graduate of

Drill Instructor School, and assigned to Co. O, 4th Recruit Training Battalion. In September 2002, Staff Sergeant Fortner was promoted to the rank of gunnery sergeant and also served as Chief Drill Instructor and Co. 1stSgt.

GySgt Fortner attained the rank of 1stSgt and reported to Headquarters Company, III Marine Expeditionary Force on Camp Hansen, Okinawa in May 2006. 1stSgt Fortner was later transferred to 9thComm, I MEF Headquarters Group,

Camp Pendleton, CA in July of 2007 and assigned as A Co., Co.1stSgt. She deployed to Camp Fallujah, Iraq in support of OIF as the Senior Enlisted Advisor for Detachment 08-02. pyed again as Co.1stSgt in 2010 to Afghanistan in support of OEF. Upon her return in February 2011, 1stSgt Fortner was directed to report to 4th RTBn, MCRD Parris Island, S.C. as the Bn SgtMaj. After a successful tour at Parris Island, SgtMaj Fortner was selected to be the Director for SNCO Academy in Camp Lejeune, NC.

SgtMaj Fortner currently serves as the SgtMaj of Marine Corps Systems Command.

ANDREA GOLDSTEIN



Andrea N. Goldstein is Senior Policy Advisor for the House Committee on Task Force, chaired by Rep. Julia Brown ley (CA-26). Ms. Goldstein served ntelligence officer 2010-2016. She spent much of her active duty career

ditionary and special operations mi In her final active duty assignment, she served as Analysis & Targeting Troop Commander and Senior Intelligence Officer at Special Reconnaissance Team ONE, leading over 60 special operations and intelligence personnel in concurrent missions, including Combined Joint Task Force-Operation IN-HERENT RESOLVE countering ISIL in Iraq. She is a Lieutenant Commander (Select) in the U.S. Navy Reserve.

Prior to her current role, she was the Chief Executive Officer of Service to School, a nonprofit organization supporting educational achievement for servicemembers and veterans. She has published widely on topics regarding gender in military operations, servicewomen and women veterans, and maritime operations. She has two book chapters forthcoming in 2019, including in Invisible Veterans. Ms. Goldstein is a Council on Foreign Relations Term

Member, Non-Resident Fellow at the Modern War Institute at West Point, member of the Truman National Security Project, and Pat Tillman Scholar. She holds degrees from the University of Chicago (A.B. Honors, 2009) and the Fletcher School of Law and Diplomacy at Tufts University (MALD, 2018). She proudly hails from the great state of New York.

COMMANDER ROSIE GOSCINSKI



CDR Rosie Goscinski is a native of New Jersey. She graduated from the United States Naval Academy in 2001 with a B.S. in Political Science and earned an MBA in Department of Defense Financial Management from the Naval Postgraduate's School. She is a graduate of the Naval War College's

Joint Professional Military Education program.

CDR Goscinski has served in support of Operation Iraqi Freedom and Operation Enduring Freedom as Communications Officer on USS JOHN YOUNG (DD-973), Anti-Submarine Warfare Officer on USS OLDENDORF (DD-972), and Assistant Damage Control Officer on USS TARAWA (LHA-1). As Operations Officer onboard USS FORT MCHENRY (LSD-43), she planned bilateral theater security engagements with Egypt, Greece, Bahrain, Jordan, and Oman and deployed to Haiti for Operation Unified Response. As Operations Officer, N3, AMPHIBIOUS SQUADRON 8, she coordinated certification readiness for seven amphibious ships. She recently served onboard as the Executive Officer of USS

TORTUGA (LSD-46) and is now the Commanding Officer.
Ashore, CDR Goscinski served as the US Naval Academy's and ROTC's Budget Analyst and Financial Manager in the Chief of Naval Personnel Financial Management Division She also served as the Surface Warfare Readiness Analyst for the Director of Assessment Division, OPNAV N81, and led 2 Littoral Combat Ship studies that resulted in increased crew manning. Selected as a Navy Legislative Defense Fellow on the personal staff of Senator Mazie K. Hirono, (D-Hawaii), CDR Goscinski's portfolio included Military Readiness, Seapower, Personnel, and Veterans Affairs Issues. She also served on a joint duty assignment as the Chief of Senate Congressional Affairs to Commander, United States

ALISHA GLIFFFY



Alisha Guffey is a 15-year Veteran f the US Army Reserves and currently a Senior Consultant in Office of ecretary of Defense - Comptroller usly, she worked for the Office of the Secretary of Defense - Chief Management Office and was a fellow in

Senator Tammy Baldwin's Office. After ompleting her Master of International Business Degree at her School at Tufts University in May 2016, Alisha relocated to Washington, DC to serve a year as a fellow at the U.S. State Department with the Secretary's Office of Global Partnerships. During her tenure at Fletcher, Alisha pursued her passion for creativity and entrepreneurship through a mentorship with the Writers Guild of America and ultimately started her own production company called Combat Camera Productions, which aims to help share the real stories and personal narratives of post-conflict. Alisha is also the creator of the ASK & TELL PROJECT aimed at telling the hidden stories of LGBTQ Veterans and Service Members in the light of the repeal of Don't Ask Don't Tell.

CHAUNTE' HALL



Chaunte' Hall is no stranger to understanding military culture. Growing up as an Air Force dependent in a family steeped in military tradition, it is easy to understand her drive, determination and unyielding passion for serving the military and the military-affiliated

As a U.S. Air Force OIF/OEF Veteran, Chaunte' has a deeply rich perspective regarding the trials and tribulations associated with multiple long-term deployments and can attest all too well to the sacrifices connected to steadfastly keeping such commitments.

Having honourably served in an Active Duty as well as Reserve capacity, Ms. Hall brings a realistic perspective and understanding with respect to addressing the functional challenges related to successfully transitioning from the military to civilian life. Ms. Hall believes that being self-aware and understanding ones' positionality in regard to three core pillars: Educational Attainment, Financial Literacy, and Vocational Proficiency will enable one to have holistic health, well-being, and resiliency.

Since 2011, Mrs. Myers has served as Chief Executive Officer of Centurion Military Alliance (CMA), a 501(c)(3) non-profit, community-based transition assistance program tioning military, veterans, family members and caregivers Chaunte' holds a Bachelor of Science in Business with

an emphasis in Applied Management as well as a Master of Public Administration (MPA) with an emphasis in Government & Policy degree from Grand Canyon University and is currently enrolled in a Doctorate of Business Administration with Trident University International.

COLONEL BEBE HOLLINGSHEAD



Colonel Bebe Hollingshead is the Chief of Resources for the Deputy Chief of Staff Intelligence, Surveillan Reconnaissance, and Cyber Effects Operations at HQ USAF. She leads a eam of 28 wicked-smart officers and civilians to program and execute \$64B for the ISR enterprise. Bebe met her

Coastie husband while they were both White House social aides for the Clinton and Bush-43 administrations. She left active duty in 2005 to live with her husband and is now a full-time reservist (AGR). Favorite uniformed assignments include the Space and Missile Systems Center, National Security Agency, Undersecretary of Defense for Intelligence, and the AF Scientific Advisory Board. Out of uniform, she's worked for small analytic firms Modern Technology Solutions Inc. and Harkcon LLC. She has a BS (Electrical Engineering) from Tulane and a Master of Liberal Arts (Psychology) from Harvard. She is a maker, a procrastinator, and elieves in the power of enthusiasm.

FRINN IZYKOWSKI



Erinn Izykowski has worked in the advocacy field since 2005 in both the military and civilian settings. Her Psychology and Criminal Justice Administration. Erinn began her advocacy career at Camp Lejeune's

Community Counseling Center (CCC) as a Victim Advocate where she worked with victims of domestic violence and sexual assault. Mrs. Izykowski has worked in the civilian law enforcement community in FL and NC, specializing in crisis support, domestic violence, sexual assault, stalking, and survivors of suicide. She has been a mber for Chances for Children Advocacy Center, where she was able to secure federal grant funding. Mrs. Izykowski has held every billet within the Sexual Assault Prevention and Response Program from Civilian Victim Advocate, Sexual Assault Response Coordinator, Policy Specialist, and Training Developer. Erinn joined Headquarters Marine Corps (HQMC) SAPR in October 2015 as a Policy and Plans Program Specialist. She was promoted to the Program ntation Section Head in 2016 and now serves as the Section Head for Plans, Policy, and Oversight under the re-organization of the HQMC SAPR program.

MS. DEBORAH LEE JAMES



Deborah Lee James is former Secretary of the Air Force, Washington, D.C. She is the 23rd Secretary of the Air Force and was responsible for the affairs of the Department of the Air Force, including the organizing, training, equipping and providing for the welfare of its nearly 660,000

active-duty, Guard, Reserve and civilian Airmen and their

 $\,$ Ms. James has 30 years of senior homeland and national security experience in the federal government and the private sector. Prior to her current position, Ms. James served as President of Science Applications International Corporation's Technical and Engineering Sector.

Ms. James held a variety of positions with SAIC to

include Senior Vice President and Director of Homeland Security. From 2000 to 2001, she was Executive Vice President and Chief Operating Officer at Business Executives for National Security, and from 1998 to 2000 she was Vice President of International Operations and Marketing at

United Technologies.
During the Clinton Administration, Ms. James served in the Pentagon as the Assistant Secretary of Defense for Reserve Affairs. In that position, she was the Secretary of Defense's senior advisor on all matters pertaining to the 1.8 million National Guard and Reserve personnel worldwide. In addition to working extensively with Congress, state governors, the business community, military associations and international officials on National Guard and Reserve component issues, she oversaw a \$10 billion budget and prvised a 100-plus-person staff. Prior to her Senate irmation in 1993, she served as an assistant to the Assistant Secretary of Defense for Legislative Affairs.

KAPRECE JAMES



Kaprece James is a Social Entrepreneur, Humanitarian, Founder & CEO, Mental Health Advocate, International Leader, and United States Marine Corps Spouse. Mrs. James has served her communities volunteering and working in the nonprofit sector for over

ernmental organizations in Liberia and has assisted many other nonprofits with building their programs nationally and internationally. Mrs. James has a Master's in Public Administration with a specialty in Nonprofit Management & Leadership. She is currently a doctoral candidate for Public Policy and Administration with a specialization in Nonprofi

Mrs. James is currently serving as the Senior Advisor to Chapters for Blue Star Families and is responsible for building a community model in 9 different states to help military families become more connected with their local community. Mrs. James has been serving the military community for 13 years in the roles of Environmental Compliance Officer, Family Readiness Officer, Life Skill Trainer, and a mentor to both service members and their spouses. Mrs. James is the Founder and CEO of Stella's Girls, Inc. a 501c3 nonprofit and recognized Liberian nongovernmental organization, that focuses on the empowerment and leadership development of girls and women in the United States, Japan, Liberia, Rwanda, and Uganda. This year, Mrs. James was named the 2019 Armed Forces Insurance Naval Postgraduate Military Spouse of the Year and has received numerous awards for her dedication and leadership to the local and military community. Mrs. James is married to Major Rodney James of the United States Marine Corps and they have two fur babies.

DR. W. BRAD JOHNSON



of psychology in the Department of Leadership, Ethics, and Law at the United States Naval Academy associate in the Graduate School of Education at Johns Hopkins University. A clinical psychologist and former Lieutenant Commander in the Navy's

Medical Service Corps, Dr. Johnson served as a psychologist at Bethesda Naval Hospital and the Medical Clinic at Pearl Harbor where he was the division head for psychology. He is a fellow of the American Psychological Association and re-cipient of the Johns Hopkins University Teaching Excellence Award. He has served as chair of the American Psychological Association's Ethics Committee and as president of the Society for Military Psychology. Dr. Johnson is the author of more than 100 journal articles and book chapters—many on the topic of mentoring—and 12 books, in the areas of mentoring, professional ethics, and counseling. Books of related interest include: On Being a Mentor: A Guide for Higher Education Faculty (2nd Ed.) (2015), The Elements of Mentoring (Revised Ed.) (2008, with Charles Ridley), The Elements of Ethics for Professionals (2008, with Charles Ridley), and Becoming a Leader the Annapolis Way (2006, with Greg Harper).

TRISH KING



Patricia King is a military veteran with 20 years of service to her country, enlisting in the US Army in 1999. atricia has deployed three times to Afghanistan, receiving many awards including the Combat Infantry Badge and the Bronze Star.

In 2015 Patricia made the decision to live authentically and came out as America's first openly transgender infantry soldier. With this decision, Patricia became a leading voice in the push for full gender equality within the military. In 2016 with the opening of Combat jobs to women, Patricia became the first enlisted women in American history to serve in the US Army Infantry.

Featured on The View, CNN Newsroom with Brooke Bald-win, NPR's The Takeaway, in Time Magazine as well as other news agencies across the country and globally, Patricia has been an outspoken leader in spreading awareness and fought for gender equality within the US military.

In 2019 Patricia King retired from the US Military after 20 years of service and launched Trish E. King: Speaking and Consulting. She brings over a decade of leadership experience to the conversation of workplace diversity and Inclusion, resiliency through authenticity, and LGBT advocacy.

CHIEF WARRANT OFFICER BETHANNIE J. KITTRELL



Chief Warrant Officer (CWO) Kittrell is the Commanding Officer of Station Marblehead, Ohio. Station Marble-head's primary missions include Search and Rescue, and Recreational Boating Safety; the Station's Area of Respor of Lake Erie, encompasses 10 islands,

CWO Kittrell, enlisted in the Coast Guard Reserves in February 2002. Her reserve assignments include Port Security Unit 309, where she struck Boatswa before transferring to Station San Diego, CA. In 2005, she integrated into active duty, and was assigned to Pacific Tactical Law Enforcement Team, San Diego, CA. After advancing to 1st class petty officer, she was assigned to Station Ketchikan, AK, and then Station Belle Isle, Detroit, to her current assignment, she served as XPO aboard CGC HERON, Virginia Beach, VA.

CWO Kittrell holds a Bachelor of Science in Business Administration and Law from Western Carolina University. She

is a graduate of the Chief Petty Officer Academy, and the CWO Professional Development Course. Her awards include four Coast Guard Commendation Medals, three Coast Guard Achievement Medals, and two Commandant Letters of Commendation, an Advanced Boat Forces Insignia, Coxswain Insignia, Tactical Law Enforcement Insignia, Port Security Insignia, Command Ashore Device, and numerous unit and

CWO Kittrell is from Columbus, Ohio. Her husband is also in the USCG. They have one daughter.

CAPTAIN RYAN KULES



Ryan Kules joined Wounded Warrior Project* (WWP) in 2007 and serves as the national Combat Stress Recovery

Prior to joining WWP, Ryan served in the U.S. Army as an armor officer. After completion of armor officer basic and

to 1st Battalion, 13th Armor Regiment. He deployed to Taji, Iraq, in February 2005, and led patrols, raids, and searches in the area surrounding the base. On November 29, 2005, while returning from an early morning search, Ryan's vehicle was hit with an improvised explosive device (IED) buried in

After being evacuated to Walter Reed Army Medical Center, Ryan remained in a coma for two weeks before slowly beginning rehabilitation. During his recovery, he participated in WWP programs as an Alumni before joining the team as an employee. He retired from the Army as a captain in May 2007 and holds a bachelor's degree in justice studies from

Arizona State University.

Ryan resides in Severna Park, Maryland, and enjoys spending time with his wife Nancy and his three children: Jillian, Liv. and Evan.

MARTHA LAGUARDIA-KOTITE



Retired US Coast Guard Capaward-winning author of five books. Her inspirational presentations and writing are influenced by her 29-year career

serving at sea and ashore.

A leader, Martha earned numerous

Prior to starting with the Coast

Guard, Angela was a NCR SARC for the

Navy and a joint program manager for the Vermont Army and Air National Guard Sexual Assault Prevention

and Response programs. Angela has presented at the 2013 National Sexua

Assault Conference, been awarded

bilizations during national disasters, missions saving lives at sea and work as a public relations spokesperson for the Service, the Commandant's Press Secretary and a New York City public relations firm's account lead for IBM.
An experienced motivational speaker, Martha moderates'

panels and presents to corporations, schools and leadership symposiums. Martha enjoys making a difference using her own "sea stories" and her profiles of top-leaders, coura-geous men and women as a foundation for her keynotes and TED style talks.

She delivers life-changing stories enriched by hard-earned wisdom and her belief that no matter your age or experience, we can be bold. We can achieve our daring

honors as the Federal Employee of the Year, a state based advocacy award from the Center for Crime Victim Services

Vermont for their work in the military sexual violence pre-

vention field. Angela started their career in the violence prevention field while attending Norwich University, the Military

Sexual Assault Crisis Team in Washington County. During

Angela's time at Norwich University, they provided advocacy services and prevention education with the University's

counselors, and partnering crisis centers, to students and staff around the effects of alcohol, bystander intervention

theory, social norms marketing and sexual violence preven tion and response education. Upon commissioning into the

Army National Guard, Angela continued to provide services as a volunteer advocate, both with the Army and local crisis

ge of Vermont, as a volunteer victim advocate with the

dreams, our mission and enjoy the journey of life!

Recently she participated in the TEDTalk at Defense Acquisition University.

ANGELA N. LAKEY



MI, followed by Executive Petty Officer (XPO) of Station Port Huron, MI, before advancing to Chief Petty Officer. Prior

centers, before becoming a Sexual Assault Response Coordinator. While attending graduate school, Angela focused their Master of Social Work curriculum around violence prevention, social justice advocacy, social constructionist theory, lesbian, gay, bisexual, or transgender (LGBT) studies, and military specific violence prevention concerns. Angela holds a Bachelors of Art in Criminal Justice from Norwich University and a Master of Social Work from the University

JAMES S. LITTLE



Program Analyst at the Navy's 21st Century Sailor Office where he focuses on developing, oversight and resourcing of the Navy's Sexual Assault Prevention and Response (SAPR) program. A retired Navy Captain, he has filled various roles in the office in uniform and

as a civilian including deputy SAPR Branch Head and Branch head since joining the organization in 2014. Mr. Little has been involved in the development and writing of Navy's SAPR Instruction, several reports to Congress, and numerous policy documents and directives. A recognized policy expert, he participates in briefing senior Navy leadership on SAPR legislative, Department of Defense, and Department of the Navy requirements and initiatives. Mr. Little holds a Bachelor's of Arts Degree in History from the Pennsylvania State University.

BRIGADIER GENERAL LORNA MAHLOCK



Brigadier General Lorna Mahlock is the Director of the C4 and the Deputy Navy CIO of the Marine Corps. Prior to her current assignment, she served as Deputy Director, HQMC PP&O and Commanding Officer at MACG 18,

Born in Kingston, Jamaica, she immigrated to Brooklyn, NY and enlisted in the Marine Corps. She was selected for the Marine Corps Enlisted Commissioning Education Program, graduated from Marquette University and was commissioned in Dec 1991.

Designated as an ATC Officer, she earned certifications as a FAA Tower Local Controller and a Marine Aviation Weapons and Tactics Instructor. She has commanded and led at various levels globally and in combat including but not limited to: Air Traffic Control Detachment Commander; Executive Officer - 1st Stinger Battery; Director - MC Instructional Management School; Air Control Officer - G3 Future Operations 1st Marine Aircraft Wing; CO - Operation SOUTHERN WATCH and IRAQI FREEDOM 01; Operations and XO - IRAOI FREEDOM 02: Director - Marine Air Command and Control System Experimental; CO - IRAQI FREEDOM 8; Information Management Officer; J3 Land Operations Lead and Division XO, Headquarters European Command; MC Office of Legislative Affairs and Assistant Chief of Staff G6.

She holds a Master's Degree in Adult and Higher Education from the University of Oklahoma at Norman; a Masters in National Security and Strategic Studies with distinction from the Naval Post Graduate School, Newport, RI; a Masters in Strategic Studies from the US Army War from the Naval Post Graduate School. She also is a graduate of the United Kingdom Defense College Higher Command

JOSEPH "JJ" MONTANARO



Joseph "JJ" Montanaro is a CERTI-FIED FINANCIAL PLANNER professional (CFP*). He is a native of Kansas City and earned his bachelor's degree from the United States Military Academy, West Point, New York. He also holds a Master of Science in Personal Financia Planning from Kansas State University.

JJ is a member of the Financial Planning Association and a director on the USAA Military Advocacy team.

Montanaro has more than 25 years of experience in the financial services industry as a financial planner and joined USAA in 2002. Before entering the financial services industry, he served in the US Army for six years on active duty and in 2009 he retired as a lieutenant colonel in the United States Army Reserve.

JJ's daily focus has been to help families realize their goals and his advice has appeared in numerous outlets including the Wall Street Journal, USA Today, CNNMoney. com and the New York Times. He writes monthly personal

8 Building Bridges, Changing Cultures 2019 Joint Women's Leadership Symposium 9 finance columns for Military Spouse Magazine, American Legion Magazine and is a regular contributor to Military. com's personal finance section.

REAR ADMIRAL JOANNA NUNAN



Rear Admiral Joanna Nunan assumed the duties of the Assistant Commandant for Human Resources

Rear Admiral Nunan graduated from the Coast Guard Academy in 1987. Her early sea duty was in the Caribbean, Gulf of Mexico, and the Western Pacific

before she became the last commanding officer of the WWII era USCGC IRONWOOD in Kodiak, Alaska, and subsequently the first commanding officer of its state-of-the-art replace ment, the 225-foot SPAR.

She served as Military Advisor to the Secretary of Homeland Security and Military Assistant to the Secretary of Transportation. She has been Chief of Staff at the Force and commanded the Coast Guard's Ninth District, which

She holds a Master's Degree in Business Administra-tion from Rensselaer Polytechnic Institute, has a Master Merchant Mariner license and fellowship at the Center for Strategic and International Studies and completed courses at Harvard University and the Naval Post Graduate School

Rear Admiral Nunan oversees personnel management spanning recruitment, duty assignments, and retirees pay and benefits. She is responsible for the Coast Guard's Health, Safety, and Work-Life programs, leadership diversity, and sexual assault and oversees the Coast Guard Exchange System. She is the Diversity and Inclusion Chief, and President of the Coast Guard Mutual Assistance Board. She is responsible for the integration of the human component in the design and acquisition of all new CG systems.

KATHLEEN PURTILL



Kathleen Purtill is a principal in Deloitte's Government & Public Services practice. She is a former US Navy officer with more than 20 years of experience in government consulting focusing on delivering enterprise transformation to defense clients.

Kathleen serves some of the Navy's most senior clients and is committed to helping them transform their business in response to Congressional mandates, a desire to rethink their operating model, and budget pressures. Among other projects, Kathleen is currently assisting the Navy as it redesigns, transforms and modernizes its entire employment and talent model for the first time in over 70 years. As the leader of Deloitte's US Navy account, Kathso manages a portfolio of other high-profile projects, including supporting the Navy as it prepares for its first ever audit, and implementing cutting-edge digital technology to redesign its supply chain to deliver mission-critical supplies hters in austere environments.

In addition to managing Deloitte's US Navy portfolio, Kathleen also leads a Government & Public Services initia tive focused on leadership development and building and sustaining close client relationships. In this role, Kathleen focuses on equipping other Deloitte leaders with the tools and techniques necessary to deliver a differentiated client experience by ensuring client perspective permeates all aspects of Deloitte's organization.

Outside of the office, Kathleen enjoys spending time with her husband and three kids going to the beach, coaching their soccer teams, and being active. She is also an avid runner and enjoys anything and everything to do with the outdoors. When not spending her free time with her family, Kathleen is passionate about mentoring veterans transitioning out of the military – something close to her heart as

Kathleen earned her Bachelor's in Business Administration from Villanova University. She had the fortune to return to Villanova to teach Leadership and Ethics while also earning her Master's in Business Administration.

GUNNERY SERGEANT KARLA G. REVERT



Gunnery Sergeant Revert was born and raised in Ponce, PR. She joined the United States Marine Corps June 2002. She attended the Marine Corps Combat Training Batallion School of Infantry, where she she graduated top 5% of her class. As a Noncommisioned Officer she held various billets, Food service

Specialist, assigned to the Installations Reaction Force with the Initial Response Force, Quality Assurance Inspector, Protocol Noncommisioned Officer, Augmentee for the Military Police. As a Sergeant she was selected and hired to become a Marine Aide until 2008. She also served as a cer and managed all rations for all units aboard the island of Okinawa, Japan. Once promoted to E-6 she was selected to become an Instructor for the Quartersmaster School, Fort Lee VA. Her billets included Uniform Victims Avocate and Safety Officer. Staff Sergeant Revert was the first female Marine to compete and win a medal at the 37th Annual Culinary Arts Competition Hosted by the Joint Culinary Center of Excellence. After three successful years, Staff Sergeant Revert was requested to return to the Marine Aide Program. In 2014 she took first place with a Marine team against other branches of services at a culinary competition called Boilng Points hosted by US Foods and its Food Fanatics division. Gunnery Sergeant Revert was selected to become an Equal Opportunity Advisor for Marine Corps Air Station Yuma, AZ. Gunnery Sergeant Revert has a husband and one child

LIEUTENANT GENERAL JAMES RICHARDSON



Lieutenant General James M. Richardson assumed duties as the Deputy Commanding General, Army Futures Command on 5 September 2018. Lieutenant General James Richardson is a native of Myrtle Beach, South Carolina, 1982 graduate of the University of

South Carolina and is a member of the Reserve Officers Training Corps Hall of Fame. His education includes a Bachelor of Science Degree, a Master's Degree in Advanced Military Studies from the Command and General Staff College, and a Master's Degree in National Security and Strategic Studies from the National Defense University.

Lieutenant General Richardson's most recent assignments include Director, Office of Process Innovation and Integration, Office of the Vice Chief of Staff, Commander, United States Army Aviation and Missile Command, Deputy Commanding General III Corps and Fort Hood and while yed he was assigned as the Deputy Commanding al, United States Forces Afghanistan and Commander he has served in Army units in the United States, Republic of

South Korea, Kuwait, Iraq and Afghanistan. Lieutenant General Richardson is a Master Army Aviator who has both in Afghanistan and Iraq, and has commanded at every tenant General Laura Richardson and they have a daughter.

LIEUTENANT GENERAL LAURA RICHARDSON



Lieutenant General Laura J. Rich-General of U.S. Army North. She grew up in Colorado and commissioned as a second lieutenant of aviation upon College in Denver. During her 32 year military career, LTG Richards

in Korea with the 17th Aviation Brigade; Fort Hood, Texas with the III Corps staff and 6th Cavalry Brigade; Fort Leavenworth, Kansas with the Battle Command Training Program; and Fort Campbell, Kentucky as an assault helicopter battalion Operations Officer and Executive Officer with 9th Battalion, 101st Aviation Regiment, 101st Airborne Division (Air Assault).

LTG Richardson was selected to serve as the military aide to the Vice President at the White House in Washington, DC. She returned to Fort Campbell to serve as the Division Deputy G-3, 101st Airborne Division and later commanded 5th Battalion, 101st Aviation Regiment, deploying in support of Operation IRAQI FREEDOM. Following battalion command, she served in the Pentagon as the Director of the Army G-3/5/7 Transformation Office; then served as the Garrison Commander of Fort Myer and Fort McNair, Virginia.

LTG Richardson's assignments as a general officer include Commanding General, U.S. Army Operational Test Command; Deputy Commanding General, 1st Cavalry Division; Deputy Chief of Staff for Communications with Headquarters, International Security Assistance Force (ISAF) in support of Operation ENDURING FREEDOM, Afghanistan; Chief, Army Legislative Liaison; and most recently as the ding General, U.S. Forces Command.

She is married to Lieutenant General Jim Richardson and they have one daughter and a grandchild.

REAR ADMIRAL JUNE RYAN



Rear Admiral June Ryan is a motivational speaker, Success Trainer and coach drawing upon her 35 years of military service, two formal certifications in the Success Principles - Getting from Where You Are to Where You Want To Be*, by Jack Canfield, co-Author of Chicken Soup for the Soul*, and certi-

fication as a Barrett Values Centre Consultant. During her career, Admiral Ryan was a trailblazer and leader, achieving many historical firsts for women including the first enlisted woman in the Coast Guard to rise to the rank of Rear Admiral, the first woman to serve as the Military Advisor to the Secretary of Homeland Security, and the third woman in our nation's history to serve as the Military Aide to the President of the United States. She served in a wide variety of leadership roles including five command positions, two

Rear Admiral Ryan personal military awards include the Coast Guard Distinguished Service Award, two Defense Su-perior Service Medals, three Legion of Merits, and six Coast Guard Meritorious Service Medals among many others. She wears the Presidential Service Badge, the Secretary of Homeland Security Service Badge, the Advanced Boat Force Operations pin, and Coast Guard Cutterman's pin (Surface

Warfare Equivalent).
She holds a Bachelor of Science degree in Biology from Bowling Green State University, and a Master of Arts degree in Adult Education from the University of South Florida. She is a graduate of the National Preparedness Initiative (NPLI) from the Harvard School of Public Health/Harvard Kennedy School of Government.

CAPTAIN ROBYN SAMPSON



Captain Robyn Sampson grew up in Launceston, Tasmania. Robyn joined the Royal Australian Navy as a Maritime Logistics Officer in 1989 and is a graduate of the Australian Defence Force Academy (1991). Shore postings have included: Supply Officer at Submarine Squadron Headquarters; Senior Officer at Defence Force Recruiting for South Australia, Northern Tarritory and Northern

Territory and Northern Western Australia; Material Support Officer at Joint Logistics Unit (West); Commanding Officer at Defence Force Recruiting - Perth, Business Manager at ANZAC Ships System Program Office, and Submarine Branch Sustainment Officer in the Defence Material Organisation. In 2007 Robyn deployed to Sudan on a United Nations Mission

Sea experience includes Deputy Supply Officer in the destroyer escort HMAS TORRENS, and Supply Officer in ANZAC class frigates HMAS Perth and Warramunga during extensive operations in the Indo-Pacific region. As a Commander, Robyn served in Fleet Headquarters as the Fleet Supply Officer in Sea Training Group (2013) and performed the role of Director of New Population Management in New Statesie Director of Navy Reputation Management in Navy Strategic Command (2015). Robyn was then appointed Commanding

Officer of Joint Logistics Unit (West) in 2017.
On promotion to Captain in January 2019, Robyn assumed the role of Australian Liaison Officer to the United States Joint Staff- Directorate of Logistics and United States Transportation Command. Academic qualifications include: Bachelor of Science (University of New South Wales, 1991); Robyn is married to Brett, who recently transferred to the Navy Reserve after a 32-year Submarine Officer career. Robyn enjoys travelling, keeping fit and snow skiing in her leisure time.

MARITZA SAYLE-WALKER

Maritza Sayle-Walker is the Chief, Policy, Operations and Training Division, Air Force Integrated Resilience Office, Pentagon. She oversees the strategic direction for all po operations and training related to resilience, interpersonal and self-directed violence (ISDV) prevention and the Sexual Assault Prevention and Response (SAPR) programs. She

provides subject matter expertise to the A1Z Director, senior Air Force leadership and Department of Defense (DoD) officials on the protective factors that enhance Airmen and family resilience and the risk factors associated with various forms of violence. She is responsible for developing policies, and programs to increase Airman Resilience and decrease ISDV via programs tailored across the Airman life-cycle. Ms. Sayle-Walker served as a Sexual Assault Response Coordinator and was awarded the Air Force SARC of the Year for 2009. Her education includes Air War College Masters of Science Degree in Organizational Leadership; Masters Degree in Business Administration from Columbia Southern University; Squadron Officer School; and Bachelor of Applied Arts and Sciences from Midwestern State University. Among her many decorations and medals include 2018 Award for Meritorious Civilian Service; 2013 Award of Excellence from the Secretary of Defense; 2009 Air Force Sexual Assault Response Coordinator of the Year; Ai Force Commendation Medal with one oak leaf cluster. Ms.

Sayle-Walker is married to Mr. Adam Walker. They have two

HOPE HODGE SECK



Hope Hodge Seck is an award-winning investigative and enterprise eporter who has been covering military sues since 2009. She is managing ditor for Military.com.

Hope has reported from multiple war the Middle East and various amphib

ships and aircraft carriers to cover Marines and sailors. Her awards include multiple North Carolina Press Association Honors, the 2015 and 2017 Marine Corps Heritage Foundation awards for feature writing, and 2019 award for distinguished dispatch reporting, and the Military Reporters and Editors Association 2015 award for domestic military coverage, and the 2016 American Legion 4th Estate Award for print reporting. She is also Vice President of the board of directors at the Military Reporters and Editors Association. A 2009 graduate of The King's College in New York City

with a Bachelor of Arts Degree in Politics, Philosophy and Economics, her work has also appeared in Marine Corps Times, Newsweek, USA Today, Wall Street Journal, The New York Sun and World Magazine, among other publications.

COMMANDER NAN SILVERMAN-WISE



Commander Nan Silverman-Wise is currently the Coast Guard Reserve Unit J3 Department Head for US Southern Command. She previously served as the Commanding Officer of Coast Guard Port Security Unit 308 in Kiln, MS, a Deployable Specialized Forces unit providing landward and

waterborne protection to key assets at the termination/ origination points of the Sea Lines of Communications worldwide. During her 24-year Coast Guard Reserve career, she served as Executive Officer of Port Security Unit 313 in Everett, WA; Operations Officer of Port Security Unit 307 in Clearwater, FL; Senior Reserve Officer at the National Command Center in Washington, DC; Investigations Duty Officer at Sector Southeastern New England; Response
Team member at Marine Safety Office Providence, RI; Group Duty Officer at Group Portland, ME; Coast Guard District One Planning Office in Boston, MA; and Quartermaster Third Class on Governors Island, NY. She held a commission with the National Oceanic and Atmospheric Administration and served on the NOAA Ship Whiting.
As a Reservist, Commander Silverman-Wise deployed to

a variety of exercises and operations. Of interest are, the inaugural Homeland Security Development Branch in Boston following the 9/11 attacks; Liaison Officer to Operation Vigilant Guard in New York City; Planning Chief for Hurricane Katrina rescue/relief operations in New Orleans; Boat Officer with joint PSU 308/307/305/301 in the Naval Expeditionary Combat Command Bold Alligator exercise in North Carolina; and Joint Task Force Maritime Security Detachment in Guantanamo Bav. Cuba.

MAJOR GENERAL LINDA L. SINGH



Major General Linda L. Singh was appointed as The 29th Adjutant General of Maryland effective, January 21, 2015. She is a senior advisor to the governor and is responsible for the readiness, administration, and training of more than 6,700 members of the Military Department with an annual

budget of more than \$314 million. As The Adjutant General, she serves as the official channel of communication between the governor and the National Guard Bureau and serves as a member of the governor's cabinet

General Singh received her commission in 1991 through Officer Candidate School at the Maryland Military Acad in Reisterstown, Md. Her military career spans over 38 years of service in both the enlisted and officer ranks. She has served in staff and command assignments at every level, including deployed assignments in Kosovo and a combat tour in Afghanistan supporting Operation Enduring Freedom

Her military decorations include the Legion of Merit and the Bronze Star Medal and many more. General Singh is a graduate of the U.S. Army Command and General Staff College and the U.S. Army War College where she received a master's degree in Strategic Studies. MG Singh has recently completed a PhD in Industrial and Organizational Psychology from Capella University, is a graduate of the United States Northern Command Joint Task Force Commander's course and is a fellow from the International Women's Leadership program at Harvard University/INSEAD.

DR. DAVID G. SMITH



David Smith, PhD, is the co-author of Athena Rising: How and Why Men Should Mentor Women and Associate Professor of Sociology in the Depart-ment of National Security Affairs at the United States Naval War College. A former Navy pilot, Dr. Smith led diverse organizations of women and men culmi

nating in command of a squadron in combat and flew more than 3,000 hours over 30 years including combat missions in Iraq and Afghanistan. As a sociologist trained in military sociology and social psychology, he focuses his research in gender, work, and family issues including gender bias in perormance evaluations, dual career families, military families the author of numerous journal articles and book chaptersmany on the topic of gender and the workplace.

MAJOR GENERAL TAMMY SMITH



Major General Smith was a 4-year Reserve Officer Training Corps scholarship recipient and graduated from the University of Oregon in 1986, and commissioned into the Quartermaster Corps. Throughout her over thirty-year

duty positions in Panama, Louisiana, South Carolina, Pennsylvania, Virginia, Afghanistan, and Georgia. Most recently Major General Smith served as the Deputy Commanding General- Sustainment, Eighth United States Army, Korea, and then as the Deputy G-1 for the Deputy Chief of Staff G-1, Headquarters Department of the Army (HQDA), Pentagon. She currently serves are the Army Secretariat staff, influencing Quality of Life programs for

Major General Smith holds a Doctor of Mana degree in Organizational Leadership from the University of Phoenix. She also holds a Masters of Arts in Management from Webster University, a Masters in Strategic Studies from the United States Army War College, and an Honorary Doctor of Humane Letters degree from Lincoln University in

Major General Smith's awards and decorations include the Legion of Merit Medal, the Bronze Star Medal, Meritori-ous Service Medals, Army Commendation Medals (four oak leaf clusters), the Afghanistan Campaign Medal, the Combat Action Badge, Senior Parachutist Badge, Parachute Rigger Badge, and the Army Staff Badge. She was inducted into the Army ROTC Hall of Fame in 2016.

Major General Smith is married to Tracey Hepner-Smith, formerly of Cleveland, OH.

DR. AMY E. STREET



Dr. Street is the Deputy Director of the Women's Health Sciences Division of the National Center for PTSD, which focuses on the special issues of women and PTSD, including pioneering research on the psychological impact of military service on women veterans. The Division is housed at VA Boston

Healthcare System. She is also an Associate Professor in the Department of Psychiatry at Boston University School of Medicine. Dr. Street received her Ph.D. in Clinical Psychology from the University of Georgia.

Dr. Street has a program of research investigating trauma, including sexual harassment, sexual assault and intimate partner violence in veteran and civilian populations. A secondary research interest involves examining gender differences in traumatic stress exposure and stress-re-lated disorders, with a focus on deployment stressors. Her research has received funding from the Department of Veterans Affairs and the National Institutes of Health and has been published in numerous peer-review journals. She has served on many VA and DoD research, education and advisory committees focused on the needs of female service members and received several Special Contribution Awards from VA in response to her extensive education and policy efforts focused on the treatment needs of veterans who experience military sexual trauma.

treatment of veterans diagnosed with PTSD and other stress-related disorders through VA Boston Healthcare System's Women's Trauma Recovery Team.

COMMANDER JENNY STRÖM



Commander Jenny Ström joined the Royal Swedish Navy as an enlisted conscript in January 1995. Rising through the ranks, she received her rank of commander. Commander Ström has attended

various courses at the Swedish Naval Warfare College and Swedish National Defense University (FHS), to include the FHS two year advanced studies course, earning her Master of Science in Military Science.

After graduation from the Royal Naval Academy in 1998
Commander Ström has served in various positions onboard MCMV's and Visby corvettes, including commanding officer of the MCMV HSwMS Kullen and commanding officer of the 42.MCM Squadron, as staff officer in in the MCM squadron and in the flotilla staff and a period as teacher at the Naval Warfare Centre. Current assignment is Head of Recruitment Branch, Training Department at the Swedish Armed Forces

CDR Ström is married to Magnus and they have a son, Erik, born in 2010.

DR. KAREN WALKER



Dr. Karen M. Walker is a well lecorated retired Marine Corps officer with a distinguished military career that includes 3 combat deployments n support of Operation Iraqi Freedom. She is an expert in organizational psychology, an author, and advocate for diversity and change as she strives

to improve the transition experience for veterans. Dr. Walker has an extensive background in government and corporate industries, academia, as well as an entrepreneur herself. Her experiences range from the Department of Defense, U.S. Secret Service, Federal Aviation Administration, Department of Housing and Urban Development, Synergy Learning Insti-tute 501(c)(3), Final Notice Investigative Services Group, University of New Mexico and University of the Rockies; along with co-authoring, one of Inc. Magazine's Top 60 Leadership books for women, "Leading by my Ponytail: Why Can't I Wear Pink and Be President?".

Dr. Walker also gives her time to many non-profit organizations that engage and enrich veteran women and the com-munity. In 2017, she started a professional development program for women veterans called Combat Boots to Heels through Synergy Learning Institute, a nonprofit vocational college. The program helps women veterans in any stage of their transition from the military measuring where they are and helping them build a confident path towards wherever they want to be.

DR. MONIQUE D. WAI KER



in the world around us. Dr. Walker has a deep passion and commitment Veterans and their families as the daughter of a US Army Veteran, and sister, cousin, niece, and friend to many who have and continue to serve

KAVI A WILLIAMS



Kayla M. Williams is a Senior Fellow ty Program at the Cente

the Aftermath of War, about her family's journey from Training, and Employer Outreach; a former member of the VA Advisory Committee on Women Veterans; a 2013 White House Woman Veteran Champion of Change; and a 2015

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Leadership Academy Day Forum Friday, August 23, 2019

OPENING SESSION

Administrative Remarks NRNN - NR15

Speaker: Ms. Margaret D. Barfield, Headquarters, Department of the Army Outreach and Awards & Recognition

Program Manager, Deputy Assistant Secretary of the Army (Equity and Inclusion Agency)

0815-0830

Speaker: Mr. Spurgeon A. Moore, Acting, Deputy Assistant Secretary of the Army (Equity and Inclusion Agency)

0830-0900 Leadership Presentation: "A Journey Through Civil Service"

Speaker: Ms. Kathleen S. Miller, Administrative Assistant to the Secretary of the Army

0&A: Let's Discuss 0900-0915

0915-0930 Break

Capstone Senior Leadership Session: "Learning in a Changing World of Modernization and Transformation" Speaker: Mr. Patrick Sullivan, Special Assistant U.S. Army Futures Command – National Capitol -Region 0930-0945

0945-1000 **Q&A: Let's Discuss**

1000-1015

1015-1045 Inspiration & Motivation: "Positioned, Prepared, & Poised"

Speaker: Dr. Tara Phelps-Jones, Detailed Inspector General, US Army Military Surface Deployment &

Distribution Command

1045-1100 **0&A: Let's Discuss**

1100-1115 Break

LUNCH & LEARN: 2019 JOINT WOMEN'S AWARD CEREMONY AND FEATURED SPEAKER

1115-1200

1200-1220

Featured Guest Speaker: Opening Doors, Changing Policies:
"A Personal & Professional Journey - an Army Officer and the Reigning Ms. Colorado"

1ST Lieutenant Angela May DiMattia, Strategic Communications Officer, U.S. Army Space & Missile Defense Command/Army Forces Strategic Command

1220-1230 **0&A: Let's Discuss**

1230-1300

2019 Joint Women's Meritorious Service Awards CeremonyHON James E. McPherson, General Counsel of the Army/ Senior Official Performing the Duties of the

Under Secretary of the Army

Mr. Spurgeon A. Moore

2019 Joint Women's Meritorious Service Awards - Photo Opportunity HQDA Public Affairs Officer 1300-1315

1305-1315 **Break**

SPECIAL SESSIONS: FIRESIDE CHAT & CAPSTONE SENIOR LEADERSHIP SESSION

1315-1415 Work-Life Balance: "Fireside Chat"

Captain Fielding C. Gaines, S-3 Plans & Operations Officer, US Army Central Command

Captain Brittney O. Gaines, Company Commander, U.S. Army Garrison in Fort Steward/

Hunter Airfield—Georgia, US Army Installation Command

1415-1430 **Q&A: Let's Discuss**

1430-1445 Break

1445 - 1515 Capstone Senior Leadership Session: "Leading in a Combat Arms Changing Environment"

Speaker: Brigadier General Jill K. Faris, Deputy Surgeon General for Army National Guard

0&A: Let's Discuss 1515 - 1530

AFTERNOON SEMINARS: REFORM; MODERNIZATION; READINESS; AND PEOPLE

Talent Management, Human Capital, Training, Advancement, and Mentoring/Coaching

Seminar I: "Army Talent Management—Military"

Speaker: Colonel Kristin M. Baker, Director of Innovations & Outreach, Office of the Deputy Chief of Staff, G-1 Seminar II: "Talent and Human Capital Management—Civilian"

1630-1645

Closing Session: Closing Remarks, Evaluations and Media Coverage & Photo Op

1645-1730 **Closing Remarks**

Speaker: Mr. Spurgeon A. Moore

Speaker: Ms. Margaret D. Barfield

Media Coverage & Photo Opportunity

COLONEL KRISTIN M. BAKER



Colonel Kristin Baker is currently a member of the Army's Talent Management Task force. Her previous assignment was as the Assistant Director for Intelligence, Joint Staff J2 in August 2016. From 2013-2016,

she served as Commander JIOCEUR
Analytic Center, Molesworth England.
Prior to command, Colonel Baker served as the V Corps G2
and Chief of Assessments, forward-deployed to ISAF Joint
Command, Kabul Afghanistan.

COL Baker was born in Dickinson, North Dakota and entered active duty upon graduation from the United States Military Academy, West Point, New York in 1990. She began her career as a second lieutenant serving as an intelligence platoon leader and operations officer for C Company, 302nd Ml Battalion in Mainz-Finthen, Germany. As a First Lieutenant, she deployed to the Middle East as a Patriot missile battalion S2 while assigned to 6-43 Air Defense Artillery Battalion, 69th Air Defense Brigade, Ansbach, Germany. Following the Intelligence Advanced Course, COL Baker was assigned to Fort Hood Texas where she served as a collection manager and intelligence plans officer assigned to

lection manager and intelligence plans officer assigned to the 205th MI Brigade, III Corps Headquarters. She deployed to Bosnia as Commander, B Company, 303rd MI Battalion during OPERATION JOINT ENDEAVOR and was later assigned to 4th Brigade, 1st Cavalry Division where she served as an

iation brigade intelligence officer. COL Baker was then assigned to Human Resources Comcoll Baker was then assigned to Human Resources Command in Washington, DC as an assignment officer for Army intelligence officers. She completed her DC tour serving on the National Defense Intelligence College staff as an Information Operations Course Coordinator. Following Army Command and General Staff College, COL Baker transferred to Germany where she served as Chief, Combating Terrorism Branch, United States Army Europe, and Executive Officer to the G2. Her Germany tour was followed by an assignment to Operations Division, United States Army Pacific Command Joint Intelligence Operations Center where she completed her tour as the Chief of Operations Division. COL Baker holds a Bachelor's of Science degree from the

CUL Baker holds a Bachelor's of Science degree from the United States Military Academy in Engineering Psychology, a Master's of Science in Strategic Intelligence from the National Defense Intelligence College and a Master's of Science in Strategic Studies from the U.S. Army War College. Her military education includes the Intelligence Officer's Basic Course, the Intelligence Officer's Advanced Course, Basic Course, the Intelligence Officer's Advanced Course, the U.S. Army Command and General Staff College, the Joint Command Warfighting School, and the U.S. Army War College. Her badges include the parachutist badge and the air assault badge. She has also been awarded the Honorable Order of Saint Barbara's Award and the Knowlton Award. COL Baker is married to fellow Army officer, COL Mark Kioppen They hove three developers.

Kjorness. They have three daughters, Cassie, Ashley, and Brenna.

FIRST LIEUTENANT ANGELA MAY DIMATTIA



First Lieutenant Angela DiMattia started her military career in 2012 by joining the Georgia National Guard assigned to the 1177th Transportation Battalion. She received her commission in 2015 in Military Intelligence after graduating from Columbus State University, earning a BS degree in Exercise

Physiology, with a concentration in Military Leadership. It was upon her commissioning that she transitioned to active

duty status.

Her first duty assignment as a 2LT was a Military Intelligence, Company Intelligence Support Team (COIST), platoon leader in D. Co, 52nd Brigade Engineer Battalion (BEB), 2nd Infantry Brigade Combat Team (2IBCT), 4th Infantry Division (4ID) at Fort Carson, CO. In 2018, 1LT DiMattia served as both the 2IBCT Brigade Public Affairs Officer and the Brigade Family Readiness Liaison during the Brigade's deployment during the Resolute Support Mission. 1LT DiMattia was then assigned to Peterson AFB to serve as the Strategic Communications Officer for Space and Missile Defense Command (SMDC).

1LT DiMattia's awards and decorations include Army Commendation Medal, Army Achievement Medal (w/ 3 0LC), National Defense Service Medal, and the Army Service Ribbon.

In her personal life, 1LT DiMattia has competed in ul-tra-endurance sports to include an Iron Man (2.4 mile swim, 112 mile bike, 26.2 mile run), the Run Across GA (5 days-260 miles), with numerous ultra-endurance races. In August 2017, she was selected for theAll Army Soldier-Athlete program where she played softball for the Army in the Armed Forces Sports Championships. She then competed as a Figure Bodybuilder in the 2018 Arnold Sports Festival International where she placed 2nd from competitors around the world. Most recently, 1LT DiMattia won the title as the United States of America's (USOA's) Ms. Colorado 2019.

1LT DiMattia volunteers in her spare time as the Fallen Hero Coordinator for the Soldier Marathon located in Fort Benning, GA. Since its founding in 2010, the Soldier Marathon has donated over \$250,000 to military beneficiaries such as the National Infantry Museum, House of Heroes, Team RWB, and the Fort Benning MWR. Her contribution to the organization allows participants to learn stories of fallen heroes and run in their honor. She continues to use this

platform throughout her reign as USOA Ms. Colorado. 1LT DiMattia is engaged to Creston M. Veith and they currently reside in Colorado Springs, CO.

CAPTAIN BRITTNEY O. GAINES



CPT Brittney O. Gaines was born in Fort Benning, Georgia and grew in various locations as the daughter of an Army officer family. In 2005, she enlisted in the U.S. Army as a Human Resource Information System Management Specialist. She is a graduate of Texas, with a BS in Applied Science. She was commissioned

through the ROTC program as an Adjutant General Officer in May 2012 and was designated a Distinguished Military Graduate among her commissioning class. CPT Gaines also

holds a Master's Degree in Human Resources Management from Webster University.

CPT Gaines' past assignments include Officer Strength Manager, Division G1, 1st Cavalry Division; Squadron S1, Manager, Division G.I., 1st Cavalry Division; Squadron S.I., 6th Squadron, 9th Cavalry Regiment in Fort Hood, Texas; Battalion S.I., 2nd Battalion, 1st Air Defense Artillery Regiment in Camp Carroll, Korea; Deputy Chief Manpower, Army Service Component Command G1 and Executive Officer to the Chief, Sustainment of United States Army Central Command in Shaw Air Force Base, South Carolina. CPT Gaines is

mand in Shaw Air Force Base, South Carolina. CPI Gaines is currently serving as the Headquarters and Headquarters Company Commander, United States Army Garrison in Fort Stewart/Hunter Army Airfield, Georgia. Her military schooling includes Adjutant General Officer Basic Course, Adjutant General Captain's Career Course, SHARP Course and the Contracting Officer Representative Course. Her military awards and decorations include the Meritorious Service Medal, Army Commendation Medal, Army Achievement Medal, Meritorious Unit Commendation, Global War on Terrorism Expeditionary/Service Medal, Korean Defense Service Medal and Military Outstanding Volunteer Service Medal.

CPT Gaines is married to CPT Fielding C. Gaines of Waynesboro, Georgia. They have two children: Christina (13) and Vontae (9).

CAPTAIN FIELDING C. GAINES



CPT Fielding C. Gaines was born and raised in Waynesboro, Georgia where he graduated from Burke County High School. On 17 October 1997, he enlisted in the Army as a 1997, he enlisted in the Army as a 52D Power Generation Equipment Repairer, attending Basic Training at Ft. Knox, Kentucky. CPT Gaines earned ion through ROTC in May 2012 after 13 years

of Active Federal Service as an enlisted member. He is a graduate of Texas A&M University - Central Texas, with a BS in Psychology. CPT Gaines also holds a Master's Degree in Human Resources Management from Webster University. He is currently pursuing Second Master's Degree in Clinical and Mental Health.

CPT Gaines' past assignments include Platoon Leader,
Bravo Company, 536th Brigade Support Battalion in Killeen,
Texas; Terminal Operations Platoon Leader and Company
Commander, 1002nd Quartermaster Company, 373rd Combat Sustainment Support Battalion in Beaumont, Texas. CPT Gaines is currently serving as the Assistant S-3/Plans and Operations OIC, Headquarters and Headquarters Battalion, United States Army Central Command in Shaw Air Force

His military schooling includes Financial Basic Officer Leaders Course, Commander and First Sergeant Course, Unit Movement Officers Course. His military award are Army Commendation Medal, Army Achievement Medal, Meritorious Unit Commendation, Global War on Terrorism Expeditionary/Service Medal, Korean Defense Service Medal and Military Outstanding Volunteer Service Medal.

CPT Gaines is married to CPT Brittney Omar Gaines. They have two children: Christina (13) and Vontae (9).

DR. TARA PHELPS-JONES



Dr. Tara Phelps-Jones is an Inspector General with the HQ Military Surface oyment and Distribution Comd. She entered Federal Service via the Outstanding Scholars Program as a Transportation Management Intern. Dr. Phelps-Jones is a results-oriented,

professional with over 23 years of experience with the Federal Government. Her career in the government has afforded her the opportunity to travel to vast parts of the United States and throughout Europe. Her dedication to service and excellence makes her an invaluable asset.

Dr. Phelps-Jones's academic record is impeccable. Upon graduating from Barber-Scotia College in Concord, North Garolina, she completed her Master's Degree at Morgan State University in Baltimore, Maryland. She completed her Doctorate of Education (Ed. D.) in Organizational Leadership at Indiana Wesleyan University in Marion, Indiana.

In addition to her dissertation, An Examination of Organizational Trust, Interpersonal Trust and Gender in a Religious Organization in the Midwest Region of the United States, Dr. Phelps-Jones co-authored a devotional entitled, Fit for Your Future. Her books, Lessons from the Dirt Road: Moving from Embarrassment to Empowerment and A Psalm of Sandra are currently being published.
She leads the Midwestern District Council Missionary

and Christian Women's Auxiliary, 12th Episcopal District of the Pentecostal Assemblies of the World, fifty-seven churches. Dr. Phelps-Jones is the founder of Sisters Who Excel Every Time (SWEET), an organization created to encourage, inspire, and empower women in the field of leadership. She is the founder of Ladies in Leadership Mentoring

Program.

Dr. Phelps-Jones is a member of Blacks in Government,

West on all Defense Federally Employed Women, and the National Defense Transportation Association. She served on the board of the Fairview Heights, Illinois-based Youth into Action mentoring program and serves as a board member for the Lynchburg /irginia-based Self Help Obtaining Positive Opportunities (SHOPO) youth mentoring program. Dr. Phelps-Jones is slated to receive the 2019 HBCU Living Legends Award in

Dr. Phelps-Jones is a sought after lecturer and workshop presenter. She is a reoccurring presenter at the Feder-ally Employed Women (FEW) workshop and the African Leadership Conference. Most recently, she was honored to serve as one of the Martin Luther King, Jr., Day speakers for Humana Health Insurance. Dr. Phelps-Jones is known for her unique ability to intertwine scholarship and practical life

GENERAL JAMES C. MCCONVILLE



Gen. James C. McConville assumed duties as the 36th vice chief of staff of the Army, June 16, 2017.

He is a native of Quincy, Mas chusetts, and a graduate of the U.S. Military Academy at West Point, New York. He holds a Master of Science in

Aerospace Engineering from Georgia Institute of Technology and was a National Security Fellow at Harvard University in 2002.

McConville's command assignments include command ing general of the 101st Airborne Division (Air Assault), e he also served as the commanding general of Combined Joint Task Force-101, Operation Enduring Freedom; deputy commanding general (support) of Combined Joint Task Force-101, Operation Enduring Freedom; commander of 4th Brigade, 1st Cavalry Division, Operation Iraqi Freedom; commander of 2nd Squadron, 17th Calvary Regiment, 101st Airborne Division (Air Assault); and commander of C Troop, 2nd Squadron, 9th Cavalry Regiment, 7th Infantry

His key staff assignments include the U.S. Army deputy chief of staff, G-1; chief of legislative liaison; executive officer to the vice chief of staff of the Army; G-3 for 101st Airborne Division (Air Assault); J5 strategic planner for U.S. Special Operations Command; S-3 for 25th Combat Aviation Brigade; S-3 for 5th Squadron, 9th Cavalry; and S-3 for Flight

McConville is senior Army aviator qualified in the AH-64D Longbow Apache, OH-58 Kiowa Warrior, AH-6, AH-1 Cobra two Distinguished Service Medals, three Legions of Merit, three Bronze Star Medals, two Defense Meritorious Service Medals, three Meritorious Service Medals, two Air Medals,

the Joint Service Commendation Medal, two Army Commendation Medals, four Army Achievement Medals, the Combat Action Medals, Tour Army Achievement Medals, the Combat Action Badge, the Expert Infantryman's Badge, the Master Army Aviator Badge, the Air Assault Badge, the Parachutist Badge, and the Army Staff Identification Badge. McConville and his wife, Maria, have three children

serving in the military.

JAMES E. MCPHERSON



James E. McPherson assumed additional responsibilities as the senior official performing the duties of the Under Secretary of the Army on June 24, 2019. McPherson was confirmed by the United States Senate on Dec. 20, 2017. He was sworn in as the 22nd General Counsel of the United States

Army on January 2, 2018.

As General Counsel, he is the chief lawyer of the Army ultimately responsible for determining the Army's posit on any legal question. He serves as legal counsel to the Secretary of the Army, Undersecretary, the five Assistant Secretaries, and other members of the Army Secretariat. He also exercises technical supervision over the Office of the Judge Advocate General of the Army; the Office of Command Counsel, Army Material Command; and the Office of the Chief Counsel, Army Corps of Engineers.

For the ten years immediately prior to his service as General Counsel of the Army, McPherson was the Executive Director of the National Association of Attorneys General (NAAG). NAAG is the professional association of the state, territorial, and District of Columbia attorneys general providing a forum for the exchange of knowledge, experiences, and insights on subjects of importance to the contract of the professional actions. and insights on subjects of importance to its members. Before joining NAAG, McPherson served as the General Counsel for the Department of Defense Counterintell Field Activity where he was responsible for providing legal advice and assistance in the areas of counterintelligence, approximate and assistance in the areas of counterintelligence, and activities and assistance are activities. operational, and policy matters, intelligence oversight, contract and fiscal law, ethics, and a full range of administrative

In 2006, McPherson completed a distinguished career in the United States Navy, retiring as the Judge Advocate General of the Navy, His career included assignments as a Trial Attorney, Senior Prosecutor, Senior Defense Attorney, and Commanding Officer of a Trial Service Office. His assignments as a Staff Judge Advocate included shore assignments overseas, on major command staffs, and afloat. His Pentagon experience included tours as legal counsel to both the Vice Chief and the Chief of Naval Operations. McPherson's first flag assignment was as the Deputy Judge Advocate General of the Navy and Commander, Naval Legal Service Command. In 2004, he was appointed by Presi Bush and confirmed by the Senate as the Navy's 39th Judge Advocate General. As the Judge Advocate General of the Navy, McPherson was the senior uniformed attorney in the Department of the Navy responsible for providing legal counsel and strategic advice to the Chief of Naval Operations and Secretary of the Navy. McPherson's military decorations include the Distinguished Service Medal, the Legion of Merit (two awards), and the Meritorious Service Medal (four awards), McPherson began his professional career as an enlisted soldier in the Army serving at the Presidio of San Francisco, South Korea, and the 1st Infantry Division.

McPherson is a 1977 graduate of San Diego State University and a 1981 graduate of the University and a 1981 graduate of the University of San Diego School of Law. He holds a Master of Laws degree in military law from the Judge Advocate General's School of the Army.

McPherson and his wife Jennifer have been married 27 years and have two adult children.



Ms. Kathleen S. Miller was appointed Administrative Assistant to the Administrative Ass.
Secretary of the Army on 28 October 2018. She is the senior career civilian in the Department of the Army. Ms. Miller acts on behalf of the Secretary for administrative matters. She oversees from field operating

agencies; a headquarters element; more than 1,000 civilian and military employees who execute 62 functions for cusand military employees who execute 62 functions for customers in the Army, Department of Defense, and other Federal agencies across geographically dispersed CONUS and OCONUS operating locations; as well as 47 Army museums, including the National Museum of the United States Army.

In her previous position, Ms. Miller served as the Assistant Deputy Chief of Staff (DCS), G-3/5/7. As the civilian deputy to the DCS, G-3/5/7, she provided oversight

and guidance to the Strategy, Plans, and Policy; Administration and Resources; Cyber Operations; and Command and Control Support Agency Directorates. Her focus included planning, programming, budgeting, and execution of the DCS, G-3/5/7's program and budget, manpower, contracts, information technology, facilities and administration, cyber activities, special access programs, sensitive activitie programs, and support to agencies outside the Army. She was also responsible for the DCS, G-3/5/7 civilian management and was actively engaged in Army mentoring and development of the force

development of the force.

Ms. Miller was selected to the Senior Executive Service in the Department of Treasury in 2002.

GENERAL MARK A. MILLEY



General Mark A. Milley assumed duty as the 39th Chief of Staff of the duty as the 39th officer of Stater most.
U.S. Army August 14, 2015 after most. recently serving as the 21st Commander of U.S. Army Forces Command at Fort Bragg, North Carolina.

A native of Winchester, Massachu-

A native of Winchester, Mass setts, General Milley graduated and ission from Princeton University in 1980 He has had multiple command and staff positions in eight

He has had multiple command and staff positions in eight divisions and Special Forces throughout the last 35 years. He has served in command and leadership positions from the platoon and operational detachment alpha level through Corps and Army Command including the 82nd Airborne Division and the 5th Special Forces Group at Fort Bragg, North Carolina; the 7th Infantry Division at Fort Ord, California; the 10th Mountain Division at Fort Drum, New York: the 2nd Infantry Division in Korps, the Joint Boading York; the 2nd Infantry Division in Korea; the Joint Readiness Center at Fort Polk, Louisiana; the 25th Infantry Division at Schofield Barracks, Hawaii; the 101st Airborne (Air Assault)

at Fort Campbell, Kentucky; and the 1st Cavalry Division and 3rd Infantry Division in Baghdad, Iraq.

He commanded the 1st Battalion, 506th Infantry, 2nd Infantry Division; the 2nd Brigade, 10th Mountain Division; served as the Deputy Commanding General for the 101st Airborne (Air Assault); and served as the Commanding General for 10th Mountain Division. While serving as the Commanding General, III Corps and Fort Hood, he deployed nmanding General, International Security Assistance Force Joint Command and Deputy Commanding General, U.S. Forces – Afghanistan. Additionally, he served on the operations staff of The Joint Staff as the J33/DDRO and as a Military Assistant to the Secretary of Defense at

His operational deployments include the Multi-National Force and Observers, or MFO, Sinai, Egypt; Operation JUST CAUSE, Panama; Operation UPHOLD DEMOCRACY, Haiti; Operation JOINT ENDEAVOR, Bosnia-Herzegovina; Operation Operation JUNI ENDEAVUR, Bosnia-Herzegovina; Operation IRAQI FREEDOM, Iraq; and three tours during Operation ENDURING FREEDOM, Afghanistan. He also deployed to Somalia and Colombia. General Milley's education includes a Bachelor's Degree in Political Science from Princeton University, Master's Degrees from Columbia University (International Relations) and from the U.S. Naval War College (National Security and Strategic Studies). He is also a graduate of the MIT Seminar XXI National Security Studies

General Milley and his wife have been married for more than 30 years and have two children.

His awards and have two children.

His awards and decorations include the Defense Distinguished Service Medal; Army Distinguished Service Medal with two bronze oak leaf clusters; Defense Superior Service Medal with two bronze oak leaf clusters; Legion of Merit with two bronze oak leaf clusters; Bronze Star Medal with three bronze oak leaf clusters; Meritorious Service Medal with silver oak leaf cluster; Army Commendation Medal with four bronze oak leaf clusters; Army Achievement Medal with one bronze oak leaf cluster; National Defense Service Medal with one bronze service star; Armed Forces Expeditionary Medal with two bronze service stars; Afghanistan Cam Medal with two bronze service stars; Iraq Campaign Meda with two bronze service stars; Global War on Terrorism Service Medal; Korea Defense Service Medal; Humanitarian Service Medal; Army Service Ribbon; Overseas Service Ribbon with numeral 5; NATO Medal with bronze service star; and the Multi-national Force and Observers Medal. He is authorized to wear the Combat Infantryman Badge with star; Expert Infantryman Badge; Master Parachutist Badge; Scuba Diver Badge; Ranger Tab; Special Forces Tab; Joint Chiefs of Staff Identification Badge; Joint Meritorious Unit Award; and Meritorious Unit Commendation and the French Military Parachutist Badge.

SPURGEON A. MOORE



Spurgeon A. Moore is the Department of the Army's Director for Equal Employment Opportunity Compliance and Complaints Review Directorate. He serves as the Secretary of the Army's designated proponent lead for the Army Equal Employment Opportunity Complaint Program, Policy and Process

He directs the daily operation and execution, one of the most comprehensive complaints adjudication process, proactive management and prevention programs within the

federal government
On 16 October 2018, Mr. Moore assumed the duties as the Acting Deputy Assistant Secretary of the Army for Diversity and Leadership (Manpower and Reserve Affairs). In this role, he serves as the principal advisor to the Assistant Secretary of the Army on all matters pertaining to Diversity. He has broad delegation authority from the Principal Deputy Assistant Secretary of the Army (Manpower and Reserve Affairs) and Assistant Secretary of the Army (Manpower and Reserve Affairs) to act for the Secretary of the Army on decisional matters arising from the function of the Army Diversity objectives. Through statutory, regulatory and poli-cy aspects of equal employment opportunity and pertinent Civil Rights laws, he advises the Assistant Secretary of the Army (Manpower and Reserve Affairs) on all policy matters pertaining to the administration of Secretary of the Army's authority under the provision of Presidential Executive Orders, Title VI of the Civil Rights Act of 1964, as amended 29 Code of Federal Regulation 1614, Title VII, Equal Employ-ment Opportunity Commission Management Directives, Department of Defense Directives and Army Regulations which direct the SA to prohibit unlawful discrimination. He which direct the SA to prohibit unlawful discrimination. He develops Army policy and provides oversight for a host of human capital functions and plans, coordinates and exe-cutes the transformation of these functions. This includes policies relating to Women in the Army, Sexual Harassment/ Assault Response, Equal Employment Opportunity, Equal Employment Opportunity Compliance & Complaints and Military Equal Opportunity.

He also served as an Army Officer for 31 years of Active Duty and was recognized as a superior leader serving at all levels of Command and Staff. Upon retirement he executed personnel and force structure initiatives for the Army as the senior consultant for Military Professional Resources.

LIEUTENANT GENERAL JAMES M. RICHARDSON



ardson assumed duties as the Deputy Commanding General, Army Futures Command on 5 September 2018.

Lieutenant General James Rich ardson is a native of Myrtle Beach, South Carolina and a 1982 graduate of the University of South Carolina and

is a member of the Reserve Officers Training Corps Hall of Fame. His education includes a Bachelor of Science Degree, a Master's Degree in Advanced Military Studies from the Command and General Staff College, and a Master's Degree in National Security and Strategic Studies from the National Defense University. He is a graduate of the Armor Officer Basic and Aviation Officer Advanced Courses, the Army's Command and General Staff College, School of Advanced Military Studies, and the National War College.

Lieutenant General Richardson's most recent assign-ments include Director, Office of Process Innovation and Integration, Office of the Vice Chief of Staff, Commander, United States Army Aviation and Missile Command, Deputy Commanding General III Corps and Fort Hood and while deployed he was assigned as the Deputy Commanding General, United States Forces Afghanistan and Commander of the U.S. National Support Element. Throughout his career he has served in Army units in the United States, Republic of

South Korea, Kuwait, Iraq and Afghanistan.
Lieutenant General Richardson is a Master Army Aviator
who has commanded Soldiers in combat on six different
occasions both in Afghanistan and Iraq, and has commanded
at every level. Lieutenant General Richardson commanded an Attack Helicopter Battalion in the 101 st Airborne Division (Air Assault) at Fort Campbell Kentucky where he yed his battalion to both invasions of Afghanistan and Iraq; he commanded the 1oi st Combat Aviation Brigade in the 10i st Airborne Division (Air Assault) at Fort Campbell Kentucky and deployed his Brigade to Afghanistan in 2009; Deputy Commanding General, pt Cavalry Division from 2010 to 201 l at Fort Hood Texas; and Deputy Commanding

General, Combined Joint Task Force 1 in Regional Command

East, Afghanistan from 2011 to 2012.

His principal staff assignments include Executive Assistant to the Commander, International Security Force Afghanistan; Executive Officer to the Vice Chief of Staff of the United States Army; Executive Officer, Army G3/5/7; Chief of the Army Initiatives Group; 10i st Airborne (Air Assault)
Division Plans Officer, Fort Campbell, Kentucky; Brigade
Operations Officer, 159th Aviation Brigade, 10 pt Airborne
Division (Air Assault) Fort Campbell, Kentucky; Squadron
Executive Officer, 4th Squadron, 6ff; 11 LS Cavalry, Fort Hood Texas; Squadron Operations Officer, 1st Squadron, 6th US Cavalry, Fort Hood Texas; Battalion Operations Officer, 4th Cavalry, Fort Hood Texas; Battalion Operations Officer, 4th Battalion, 501 st Attack Helicopter Battalion, Republic of South Korea; and Brigade Adjutant (Personnel Officer), 1th Combat Aviation Brigade, Republic of South Korea.

Lieutenant General Richardson is married to Lieutenant General Laura Richardson and they have adaughter, Lauren.

LIEUTENANT GENERAL LAURA J. RICHARDSON



Lieutenant General Laura J. Richardson grew up in Colorado and was commissioned a second lieutenant of aviation upon graduation from Metropolitan State College in Denver. Her first assignment after flight school was in Korea with the 17th Aviation

Brigade, where she served as a Platoon Leader, Company Executive Officer, Brigade Staff Officer and Company Commander. She next served at Fort Hood, Texas on the III Corps staff and in the 6th Cavalry Brigade as

a Company Commander and Brigade Adjutant. Upon leaving Texas, she was assigned to the Battle Command Training Program at Fort Leavenworth, Kansas as an observer trainer and later attended the United States Army Command and General Staff College. She next served at Fort Campbell, Kentucky as an assault helicopter battalion Operations Officer and Executive Officer with the 9th Battalion, 101st Aviation Regiment, 101st Airborne Division (Air Assault).

Lieutenant General Richardson was selected to serve as the military aide to the Vice President at the White House in Washington, DC. She returned to Fort Campbell to serve as the Division Deputy G-3 of the 101st Airborne Division (Air Assault) and later commanded the 5th Battalion, 101st Aviation Regiment and deployed to Iraq in support of Operation IRAQI FREEDOM.

Following battalion command, she was assigned to the Army G-3/5/7 in the Pentagon where she served as Deputy Director, then Director, for the Army's Transformation Office. After her Pentagon tour, she attended the Industrial Colle of the Armed Forces at Fort McNair in Washington, DC, and then served as the 100th Garrison Commander of Fort Myer and Fort McNair, and first Joint Base Commander of Myer-Henderson Hall. Following command she served as the Army's Liaison Officer to the United States Senate.

Her assignments as a general officer include Command-ing General of the U.S. Army Operational Test Command; Deputy Commanding General of the 1st Cavalry Division at Fort Hood, Texas; Deputy Chief of Staff for Communications with Headquarters, International Security Assistance Force (ISAF) in support of Operation ENDURING FREEDOM, Afghanistan; Chief, Army Legislative Liaison; and most recently as the Deputy Commanding General, U.S. Forces Command. She is married to Lieutenant General Jim Richardson and they have one daughter and a grandchild.

DR. E. CASEY WARDYNSKI



Dr. E. Casey Wardynski was confirmed by the United States Senate on 2 January, 2019. He assumed duties as the Assistant Secretary of the Army for Manpower and Reserve Affairs (ASA (M&RA)) on 16 January 2019. As Assistant Secretary, he is responsible

Assistant Secretary, he is responsible for the supervision of manpower, personnel and Reserve Component affairs for the Department of the Army andis the principal advisor to the Secretary of the Army for policy and performance oversight of human resources, training, readiness, mobilization, military health affairs, force structure, manpower management, equal opportunity, equal employment opportunity, marketing and other critical matters.

Prior to assuming duties as the Assistant Secretary of the Army for Manpower and Reserve Affairs, Wardynski served as the CFO and then CEO of FISH Technologies, an industry leader in the marketing event technology field.

Between 2010 and 2016 Wardynski worked as the CFO of Aurora Colorado Public Schools and Superintendent of

Huntsville Alabama City Schools. During his five years with Huntsville City Schools, he transformed a \$19M deficit into a more than \$30M operating surplus and raised graduation rates from 66 to 88 percent. During his tenure the school system partnered with Army Cyber Command to further cyber education and implemented a cyber-security curric-ulum. In 2015 Huntsville City Schools became one of seven National Cyber Security Centers of Excellence.

MARSHALL WILLIAMS



Mr. Marshall Williams assumed duties of the Principal Deputy Assistant Secretary of the Army (Manpower and Reserve Affairs) (ASA (M&RA)) on 20 March 2018 and 18 (M&RA). In this as the Acting ASA (M&RA). In this

position, Mr. Williams is responsible for the supervision of manpower, personnel and Reserve Component affairs for the Department of the Army and is the president. of the Army and is the principal advisor to the Secretary of the Army for policy and performance oversight of human resources, training, readiness, mobilization, military health affairs, force structure, manpower management, equal opportunity, equal employment opportunity, marketing and

Mr. Williams retired from the U.S. Army as the Senior Enlisted Advisor to both the 19th Secretary of Defense, the Honorable William J. Perry, and the 20th Secretary of Defense, the Honorable William S. Cohen. In this capacity, he reported directly to the Secretary of Defense and was instrumental in resolving strategic and operational personnel issues that impacted 1.2 million Enlisted Service Members from the Army, Marine Corps, Navy, Air Force and

Upon retirement from the Army, Mr. Williams served in various civilian executive roles at General Dynamics in its Government Relations Division. He worked closely with the overnment Relations Division. The Montel agencies and Department of Defense and other federal agencies and Caparal Dynamics Combat Systems Congress in support of General Dynamics Combat Systems products and services. His portfolio included the Stryker Family of Vehicles, the Abrams Main Battle Tank, armament programs, munitions systems, research and development programs, nuclear, biological and chemical defense and

Mr. Williams next served as the Chief of Staff, Support Solutions Division at BAE Systems, It was BAE's largest and most diverse division with 14,200 personnel. In this role, he provided oversight of daily worldwide operations and

sustainment, engineering, systems integration, upgrades and life cycle of defense products and services. Prior to his appointment, Mr. Williams served as the Executive Director of Military Affairs at Home Savings and Trust Mortgage. In this capacity, he served as a licensed mortgage loan originator. He also established, executed and advanced the Home Savings and Trust Mortgage strategic priorities, including development and delivery of plans to meet the aims and objectives of enhancing the company's

growth in serving the military community.

Mr. Williams has been married to his wife Terri for
29 years. Terri is a retired US Army soldier and the Army representative on the Women in Military Service for America (WIMSA) Commemorative Postage Stamp, a survivor of the September 11, 2001 Attack on the Pentagon, and a current DoD civilian employee. They have one son, 1LT Maurice Williams, US Military Academy Class of 2015.

MARINES

Friday, August 23, 2019

Room 151AB	0745 - 0800	All participants to be seated
	0800-0830	Welcome/Opening Remarks by Secretary Richard Spencer, SECNAV
	0830-0850	Talent Management Oversight Directorate Speaker: Colonel Jennifer Anthis, USMC
	0850-0900	Break
	0900-0950	Generation Next: Millennials as Middle Managers and Leading Generation "I" Speaker: Dr. Todd Holm, MCU
	0950-1000	Break
Room 151AB	1000-1030	Unconscious Bias: Overview Speaker: Theresa Velazquez
	1030-1200 Moderator: Panelists:	Unconscious Bias: Panel Theresa Velazquez Brigadier General Mahlock, C4 Brigadier General Swan, ADC Sergeant Major Doug Cutsail, MCU Sergeant Major Eric Cayson, Enlisted PME
	1200-1245	Lunch
Room 151AB	1245-1345	General Thomas, ACMC
	1345-1445	Gender Integration Speaker: Colonel Douglas Mayer
	1445-1500	Group Photo
	1500-1620 Moderator: Panelists:	How To Have It All: Balancing Life and Career Progression Master Gunnery Sergeant Greene Master Sergeant Edward Pages Sergeant Bobbie Lujan 1st Sergeant Tyler Alkedra Major Brooke Campbell
	1620-1700	Closing Remarks Speaker: Sergeant Major Robin Fortner, "Finding your Voice and We are all Warriors"



COLONEL JENNIFER ANTHIS



Colonel Anthis was commissioned December 1987 and has had a varied career in the Marine Corps Reserves, spending most of her time mobilized n support of active duty units. As a eutenant, she completed Ground Sup ply Officer's Course and was assigned as the S4A for MAG-16 Headquarters

at MCAS Tustin, CA. She then joined the reserve staff of 23rd Marine Regiment until dropping to the IRR where she remained until her discharge in 1998. Reappointed a Captair in the Reserves in 2003, she served with Anti-Tank Training Company both as a drilling reservist and then mobilized as the acting I-I. Subsequent assignments include deployments to Djibouti, Iraq and Afghanistan. CONUS assignments include tours with Security Cooperation Education and Training Center as Civ-Mil Ops Deputy, and Branch Head for the Ops and Training Branch; OIC of the USMC Wounded Warrior Detachment at Walter Reed National Military Med ical Center in Bethesda, MD; Command Inspector General for 4th MLG and her current assignment as Acting Director, Talent Management Oversight Directorate (TMOD) at HQMC.

SERGEANT MAJOR E. E. CAYSON



Sergeant Major Cayson currently serves as the Sergeant Major, College of Enlisted Military Education and Director, Senior Enlisted Academy for the Marine Corps University in Quantico, Virginia. Sergeant Major Cayson was born in Winter Haven, Florida and attended Recruit Training at Parris

Most recently, SgtMaj Cayson served as the Battalion Sergeant Major, Combat Logistics Battalion 26 in support of the 26th Marine Expeditionary unit. His previous command tours include Squadron Sergeant Major, Marine Light Attack Helicopter Squadron 167, Inspector-Instructor First Sergeant for India Company, 3d Battalion, 23rd Marines in Little Rock, Arkansas, and Company First Sergeant, 2d Battalion, 6th Marines. His combat tours include Echo Company, 2d Battalion 6th Marines to Marjah, Afghanistan and Weapons Company, 2d Battalion, 6th Marines to Trek Nawa, Afghanistan,

Sergeant Major Cayson's previous assignments include: Marine Aircraft Group 29, Headquarters First Sergeant, Marine Heavy Helicopter Squadron 464, Airframes Division Chief, Marine Corps Recruit Depot Parris Island, Recruit Training Regiment, 2d Battalion, Hotel Company, Series Gun nery Sergeant, Senior Drill Instructor, Drill Instructor, Center for Naval Aviation Technical Training, CH53D/E Airframes Organizational Instructor, and Marine Heavy Helicopter Squadron 461, airframes mechanic.

Sergeant Major Cayson is a graduate of the U.S. Navy Senior Enlisted Academy, Distinguished Graduate of the United States Air Force Senior Non Commissioned Officer Academy and he holds a Bachelor's Degree in Human

Resource Management.
His decorations include the Bronze Star Medal w/ Combat Distinguishing Device, The Meritorious Service Medal, and the Combat Action Ribbon.

Sergeant Major Cayson and his wife Heather have two sons, Ryan (21) and Bradley (19).

SERGEANT MAJOR DOUG CUTSAIL



In January 2011 Sergeant Major Cutsail was assigned as the Marine Combat Training Battalion Sergeant Major, where he continue to serve until May 2011 when he was assigned as the Recruiting Station Dallas Sergeant Major. In August of 2013, Sergeant Major Cutsail was further assigned

as the Marine Corps Recruiters School Sergeant Major where he supervised the execution of six programs of instruction, training of more than 3,500 career level Marines in Recruiting and Retention. In March of 2016, Sergeant Major Cutsail began his assignment as the 24th Marine Expeditionary Unit (MEU) SgtMaj and has since deployed as Special Purpose Marine Air Ground Force Fleet Week New York, JTF Matthew Humanitarian Assistance Disaster Relief in Haiti, a seven-month deployment with the 24th MEU and Bataan Amphibious Readiness Group in support of operations in both the 5th and 6th Fleet areas of responsibility, and Humanitarian Assistance to the people of Puerto Rico following Hurricane Maria. Sergeant Major Cutsail is an adjunct instructor for the SNCO Career Course Seminar

and has facilitated three seminars to date, including the first-ever deployed MEU seminar. Sergeant Major Cutsail is currently serving as the Education Command and Marine Corps University Sergeant Major.

Sergeant Major Cutsail holds a Bachelor's Degree in Business & Management from Excelsior College and his personal decorations include the Meritorious Service Medal w/ 2 gold stars, Navy/Marine Corps Commendation Medal w/ 2 gold stars, Navy/Marine Corps Achievement Medal w/ 2 gold stars, Combat Action Ribbon and Humanitarian Service

SERGEANT MAJOR ROBIN FORTNER



Sergeant Major Fortner was born in Brooklyn, New York. In 1990, she enlisted into the United States Marine Corps and attended recruit training at MCRD Parris Island, S.C., where she was meritoriously promoted to private first class. PFC Fortner was transferred to Camp Lejeune, N.C., to attend Supply

Warehousing School and obtain the MOS 3051. PFC Fortne graduated top of her class and was meritoriously promoted to the rank of LCpl in January 1991. After completion of school, LCpl Fortner's first assignment was 2d Supply Battalion, 2d Force Service Support Group, Camp Lejeune, N.C. Lance Corporal Fortner was meritoriously promoted to the rank of Cpl in June 1992 and later transferred to Marine Air Traffic Control Squadron 18, 1st Marine Aircraft Wing in Okinawa, Japan. Cpl Fortner was meritoriously promoted to the rank of Sgt in February 1994.

In June 1994, Sgt Fortner was transferred to Marine Air Control Squadron 6, 2d Marine Aircraft Wing, Cherry Point, N.C., and was soon temporarily assigned to I&I in Brooklyn, NY. Sgt Fortner returned to Marine Air Control Squadron 2 in August 1995 to serve as a Supply Administrative Chief. She was promoted to the rank of staff sergeant in March 1998.

Staff Sergeant Fortner graduated as Honor Graduate of Drill Instructor School, and assigned to Co. 0, 4th Recruit Training Battalion. In September 2002, Staff Sergeant Fortner was promoted to the rank of gunnery sergeant and also served as Chief Drill Instructor and Co. 1stSgt

GySgt Fortner attained the rank of 1stSgt and reported to Headquarters Company, III Marine Expeditionary Force on Camp Hansen, Okinawa in May 2006. 1stSgt Fortner was later transferred to 9thComm, I MEF Headquarters Group, Camp Pendleton, CA in July of 2007 and assigned as A Co. Co.1stSgt. She deployed to Camp Fallujah, Iraq in support of OIF as the Senior Enlisted Advisor for Detachment 08-02 She deployed again as Co.1stSgt in 2010 to Afghanistan in support of OEF. Upon her return in February 2011, 1stSgt Fortner was directed to report to 4th RTBn, MCRD Parris Island, S.C. as the Bn SgtMaj. After a successful tour at Parris Island, SgtMaj Fortner was selected to be the Director for SNCO Academy in Camp Lejeune, NC.

SgtMaj Fortner currently serves as the SgtMaj of Marine Corps Systems Command.

DR. TODD T. HOLM



Todd T. Holm, PhD teaches the Expeditionary Warfare School for Marine Corps University. The sing at MCU he was a college speech Marine Corps University. Prior to work and debate coach for 25 years where e coached millennials and developed his techniques for turning underper

formers into high achievers. In addition to holding a PhD in a certified humor presenter and that means his workshops are sure to be energetic, interesting, and educational.

MAJOR NEAL T. JONES



Neal Jones attended Officer Candidate Course-199, and was commissioned a second lieutenant in the Marine Corps in December 2008.

After completing The Basic School and Infantry Officer Course, he reported to 2nd Battalion, 5th Marines, where he served as an Afghan Police Training

Team Leader and Rifle Platoon Commander. During this tour he deployed twice in support of Operation Enduring Freedom to Helmand Province, Afghanistan and once to Okinawa, Japan in support of the 31st Marine Expeditionary Unit.

From February 2013 to March 2016, he was assigned to Bravo Fleet Antiterrorism Security Team (FAST) Company and served as a FAST Platoon Commander. He deployed twice to Marine Corps Security Force Company - Guantanamo Bay, Cuba in support of the on-going security mission and twice to FAST-Pacific as a contingency response force for the U.S. 7th Fleet.

From March 2016 to June 2017, he was assigned to 3rd Battalion, 1st Marines and served as the Battalion's Assistant Operations Officer. During this time, he deployed to Okinawa, Japan under the Forward Deployed Battalion -

From June 2017 to October 2018, he was assigned to 2nd Battalion, 4th Marines and served as a rifle company commander. He deployed to Darwin, Australia as part of the Ground Combat Element for Marine Rotational Force -

In November 2018, he arrived in Quantico, Virginia and is currently assigned as the Infantry Integration Officer within Program Manager Advanced Amphibious Assault, Program Executive Office Land Systems, Marine Corps Systems

BRIGADIER GENERAL LORNA MAHLOCK



Born in Kingston, Jamaica, she mmigrated to Brooklyn, New York and enlisted in the Marine Corps. She was selected for the Marine Corps Enlisted Commissioning Education Program, graduated from Marquette University nd was commissioned in December

Brigadier General Lorna Mahlock is the Director. Command, Control, Communications and Computers (C4) and the Deputy Department of the Navy Chief Information Officer (CIO) of the Marine Corps.

Designated as an Air Traffic Control Officer, she earned certifications as a Federal Aviation Administration (FAA) Tower Local Controller and a Marine Aviation Weapons and Tactics Instructor. She has commanded and led at various levels globally and in combat including but not limited to: Ai Traffic Control Detachment Commander: Executive Officer - 1st Stinger Battery; Director - Marine Corps Instructional Management School; Air Control Officer - G3 Future Operations 1st Marine Aircraft Wing; Company Commander - Operation SOUTHERN WATCH and IRAQI FREEDOM 01; Operations and Executive Officer - IRAQI FREEDOM 02; Director - Marine Air Command and Control System Experimental; Commanding Officer - IRAQI FREEDOM 8; Information Management Officer; J3 Land Operations Lead and Division Executive Officer, Headquarters European Command; Marine Corps Office of Legislative Affairs and Assistant Chief of Staff G6.

She holds a Masters Degree in Adult and Higher Education from the University of Oklahoma at Norman; a Masters in National Security and Strategic Studies with distinction from the Naval Post Graduate School, Newport, Rhode Island; a Masters in Strategic Studies from the US Army War College and a Masters Certificate in Information Operations from the Naval Post Graduate School. She also is a graduate of the United Kingdom Defense College Highe Command and Staff.

COLONEL DOUGLAS S. MAYER



Colonel Mayer is currently assigned as Manpower Plans and Policy Division Chief of Staff, and Manpower Military Policy Branch Head, Department of Manpower and Reserve Affairs, Headquarters Marine Corps at Quantico,

A native of Arcade, New York, he was commissioned via the Naval Reserve Officers Training Corps program in 1990. He received designation as a Naval Flight Officer in 1993 and has over 2,500 flight hours, primarily as an F/A-18D Weapon Systems Officer.

He served two operational tours with Marine All Weather Fighter Attack Squadron 533 during Operations DENY FLIGHT, DELIBERATE FORCE, and DELIBERATE GUARDIAN (1995-1998); and during Operation ALLIED FORCE and the Unit Deployment Program (1999-2002). He commanded Ma rine All Weather Fighter Attack Squadron 242, overseeing the "Bats" permanent relocation from Marine Corps Air Sta tion Miramar, California to Marine Corps Air Station Iwakuni, Japan and participation in Exercises Scorpion Fire, Northern Edge, Southern Frontier, and Wolmi-do Fury (2007-2009).

His staff assignments include: Public Affairs Officer and Historical Officer, Marine Aviation Training Support Group 21 (1991); Instructor, Saudi Marine Training Detachment Naval Education and Training Security Assistance Field

Activity (1991-1992); Blue Dollar Program Coordinator, Aviation Policies and Plans Branch, Department of Aviation, Headquarters Marine Corps (2003-2006); Director of Safety and Standardization, Marine Aircraft Group 11 (2006-2007); Officer-in-Charge, Marine Aviation Training Systems Site Iwakuni (2009); Faculty Advisor, Command and Staff College, Marine Corps University (2010-2011); Military Evaluator, Office of the Director, Operational Test and Evaluation within the Office of the Secretary of Defense (2011-2013); Director, Marine Air-Ground Task Force Training and Education Standards Division, Training and Education Command (2013-2014); and Chief of Staff, Training and Education Command (2014-2016).

His degrees include: Bachelor of Science, Business Management (University of Florida, 1990); Master of Military Studies (Marine Corps University, 2003); and Master of Science in National Resource Strategy (National Defense University, 2010). His military education assignments include: Aviation Safety Officers Course (1996); Amphibious Warfare School (1999); Marine Division Tactics Course (2000); Weapon and Tactics Instructor Course (2000); Marine Corps Command and Staff College (2003); and Industrial College of the Armed Forces (2010).

LIEUTENANT GENERAL LORI REYNOLDS



Lieutenant General Reynolds was commissioned in May 1986 upon graduating from the U.S. Naval Academy and assigned as a Communications Officer.

As a Company grade officer, she served in various billets at 1st Marine Division Communications Company,

Marine Wing Communication Squadron 18 in Okinawa, Marine Corps Systems Command, and 9th Communication Battalion, I MEF.

As a Field Grade officer, she was selected to command Recruiting Station Harrisburg PA and then served as an Action Officer and Division Head at HQMC C4. She was selected to command 9th Communication Battalion in 2003 and deployed the battalion to Fallujah Iraq in support of I MEF during Operation Iraqi Freedom II. She was subsequently assigned to duty with the Joint Staff J6 in Washington DC where she was an Action Officer and Division Head.
Col Reynolds assumed command of 1 MEF Headquarters Group in 2009 and deployed the Group to Helmand Province Afghanistan in support of I MEF and RC Southwest during Operation Enduring Freedom.

As a General Officer, she commanded Marine Corps Recruit Depot Parris Island/Eastern Recruiting Region from 2011-2014, was the Principal Deputy to the Deputy Assistant Secretary of Defense South and Southeast Asia in OSD Policy from 2014-2015 and commanded Marine Corps Forces Cyberspace Command from 2015-2018. LtGen Reynolds has commanded at every rank.

Her professional military education includes The Basic School, the Basic Communication Officer's Course, Command and Control Systems Course, the Naval War College and the Army War College. She has earned Masters Degree from both the Naval War College and the Army War College.

Her personal decorations include the Defense Superior Service Medal with oak leaf cluster, Legion of Merit, Bronze Star, Meritorious Service Medal (with gold star), the Navy and Marine Corps Commendation Medal (with gold star).

SECRETARY RICHARD V. SPENCER



Richard V. Spencer of Wyoming was sworn in as the 76th secretary of the Navy Aug. 3, 2017.

À Connecticut native, Spencer graduated from Rollins College in 1976 with a Bachelor of Arts in Economics. Upon graduation he joined the United States Marine Corps and proudly served as an

H-46 (Phrog) pilot until 1981. Spencer worked on Wall Street for 16 years with

spencer worked on Wall Street for 16 years with responsibilities centered on investment banking services and a particular focus on strategic advisory services and capital market underwriting. He served as President of Crossroads Investment Management LLC, and then joined Intercontinental Exchange, Inc., as the Chief Financial Officer. Before being nominated as the Secretary of the Navy in 2017, Spencer was the managing director of Fall Creek Management, LLC.

Spencer served on the Board of Directors of Global
Atlantic Financial Group, ENGAGEcx LLC, 86Borders LLC and
StarPound Technologies. His charitable activities include
board service on the Marine Corps Heritage Foundation,
The Community Foundation of Jackson Hole, Teton County

Search & Rescue Foundation, Veterans Campaign/Center for Second Service, and Honoring Our Vets. Spencer served on the Defense Business Board and the Chief of Naval Operations Executive Panel.

BRIGADIER GENERAL WILLIAM H. SWAN



Brigadier General Swan was commissioned a Second Lieutenant in 1991 after graduation from the University of Wisconsin with a degree in Civil and Environmental Engineering. Upon completion of The Basic School, he attended flight training and was designated a Naval Aviator in April 1995.

After receiving his wings, Brigadier General Swan reported to VFA-106 at NAS Cecil Field for training in the F/A-18.

In October 1996, Brigadier General Swan reported to MAG-31 and was assigned to VMFA-251. During this tour he made two Aircraft Carrier deployments (CVN-73 and CV-67) in support of Operation SOUTHERN WATCH while serving as the Squadron's Ground Safety, NATOPS, Powerline, Maintenance Quality Assurance, Schedules, and Pilot Training Officers.

In May 2000, Brigadier General Swan reported to VMFA-321, MAG-49, at Andrews Air Force Base. During this I&I tour he served as the Squadron's Pilot Training Officer, Operations Officer, and the MAG-49 (Det A) Executive Officer. While at VMFA-321, Brigadier General Swan participated in Operation BRIGHT STAR 2000 and NATO exercises in Leuchars, Scotland and Karup, Denmark. After the 9/11 terrorist's attack on the Pentagon, Brigadier General Swan flew Combat-Air-Patrol missions over Washington, DC as a part of Operation NOBLE EAGLE.

In July 2004, Brigadier General Swan attended the Marine Corps' Command and Staff College earning his Masters of Military Studies degree from the Marine Corps University. In July 2005, Brigadier General Swan was reassigned to the Fleet Marine Force and reported to VMFA(AW)-242, MAG-11, at MCAS Miramar. He served as the Aircraft Maintenance Officer during the Squadron's combat deployment to Al Asad, Iraq in support of Operation IRAQI FREEDOM and later as the Squadron's Executive Officer after the unit returned to CONUS in April 2007.

In June 2007, Brigadier General Swan was selected to serve as the I MEF Staff Secretary. Upon completion of his tour as the MEF SSEC in July 2008, he was selected to be the 11th MEU's Executive Officer. In February 2009, Brigadier General Swan left the 11th MEU and reported back to MAG-11 for F/A-18 refresher training prior to assuming command of VMFA-323. As 3D MAW's TAI Squadron, VMFA-323 was assigned to Carrier Airwing Fourteen (CVW-14) and completed a seven-month WESTPAC deployment aboard the USS Ronald Reagan (CVN-76) as a part of Carrier Strike Group Seven (CSG-7). While deployed in the 7th Fleet AOR, the "Death Rattlers" supported Humanitarian Aid / Disaster Relief missions in support of Operation TOMADACHI. While in CENTCOM's AOR, the Squadron flew combat missions in support of Operation NEW DAWN, Operation ENDURING FREEDOM, and other National Level tasking in support of the fight against terrorism. In October 2011, Brigadier General Swan was re-assigned to 3D MAW to serve as the Wing's Future Operations Officer.

In June 2012, Brigadier General Swan transferred to the National War College where he earned a Master's Degree in National Security Strategy from the National Defense University. In June 2013, he was transferred to the Joint Staff's J-8 Directorate to serve as the Forces Division's Deputy Division Chief. Brigadier General Swan then assumed command of MAG-11 on 10 July 2015. Upon completion of command in July 2017, he was transferred to HOMC Aviation where he assumed the duties of APW-TacAir Branch Head. After being selected to Brigadier General, he was reassigned in June 2018 to his current position as the Director, Manpower Plans and Policy Division, M&RA, in Quantico VA.

Brigadier General Swan has flown over 4000 mishap-free flight hours, has made over 600 carrier-arrested landings, and has executed over 200 aerial combat missions. His personal decorations include a Legion of Merit, the Defense Meritorious Service Medal, the Meritorious Service Medal, the Air Medal with Strike/Flight numeral 10, the Navy and Marine Corps Commendation Medal with Gold Star, and the Navy and Marine Corps Achievement Medal with two Gold Stars. He is married to his wife Tracy and they have three kide

GENERAL GARY L. THOMAS



General Gary L. Thomas is currently serving as the Assistant Commandant of the Marine Corps.

A native of Austin, Texas, he graduated from the University of Texas and was commissioned in 1984. He previously served as the Deputy Commandant for Programs and Resources.

General Thomas is a Naval Aviator and has served in several F/A-18 squadrons. He commanded VMFA-323 during Operation IRAQI FREEDOM while embarked aboard the USS CONSTELLATION (CV-64). He also commanded Marine Aviation Weapons and Tactics Squadron One (MAWTS-1), and he served as the Commanding General, 2d Marine Aircraft Wing (Forward) in Afghanistan as well as the Commanding General.

al, 2d Marine Aircraft Wing in Cherry Point, North Carolina. He has also served as Assistant Wing Commander of 2d Marine Aircraft Wing, the Assistant Deputy Commandant for Aviation, and as the Marine Corps Deputy Director of Operations.

His joint assignments include service in the Joint Staff Strategic Plans Directorate (J-5) and in the Force Structure, Resources, Assessment Directorate (J-8).

General Thomas is a graduate of the Weapons and Tactics Instructor Course, the Navy Fighter Weapons School, Air Command and Staff College, and the National War College. He holds a M.S. in National Security Strategy from National Defense University.











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0630-0730

Room 140AB

Friday, August 23, 2019

Room 150AB 0730-0800 Bridging the Generational Gap Mrs. Janie Mines Room 151AB 0800-0830 Keynote Richard Spencer, Secretary of the Navy Note: The Navy will be in the Marine room for this session Room 150AB 0835-0935 Parenting in the Navy: Not Just a Women's Issue Moderator: CTICS Kristina Koch CDR Mary Pohanka Panelists: Ms. Towanda Jackson LT Alexander Greene YNCS Jennifer Lewis LNC Ivan Diaz Bass *Fleet Family Support Table 0940-1040 **Women's Health Panel** Moderator: CDR Shannon Lamb Panelists: **CAPT Nanette Rollene** 1040-1055 **Morning Break** Room 150AB 1100-1155 **Women's Resource Groups** Moderator: CMDCM Marisol Dumlao **CAPT Timika Lindsay** Panelists: CSCM Veronica Lawrence LT Marina Nanartowich 1155-1255 Brown Bag Lunches (Roundtable Discussions & Reverse Mentorship) Room 150AB 1300-1345 **Breakout Sessions Dual-Military** CDR Shannon Lamb I CDR Jesus Dumlao CMDCM Marisol Dumlao Room 147A **Fleet Family Support** Room 150AB 1345-1415 N4S - Education for Sea Power Mr. Robert Kozloski (Personnel Security will accompany - Ms. Cecilia Panella) 1420-1510 **Healthy Relationships** OneLove: Nicole Daley and Grace Carmichael 1515-1605 Sailor2025 Initiatives FLTCM Wes Koshoffer 1610-1650 **Changing Minds, Evolving Hearts** Moderator: CMDCM Jason Knupp Panelists: **FORCM Del Terrel** NCCM Latonya Luter 1650-1700 **Closing Remarks** LCDR Alexa Jenkins, SSLA President

GRACE CARMICHAEL



Grace Carmichael is the Engagement Coordinator for the Maryland and Washington D.C. region. Óriginally from Baltimore, Grace works with schools and community partners to engage and empower individuals to start the conversation around healthy and unhealthy relationships.

She graduated from Dickinson College in 2016 with a B.A. in Sociology. While attending Dickinson, she worked closely with the Women's Center and YWCA in addition to developing after school programs in local schools. Teaching is where she developed her passion for both working with and educating students to make healthy life choices, including healthy relationships. Before joining the One Love Team, she previously worked in Development with the Cystic Fibrosis Foundation and The Family League of Baltimore. To learn more about how you can get involved with One Love in Maryland/D.C., please contact Grace at grace.carmichael@joinonelove.

NICOLE DALEY



Nicole Daley is the Director, Evaluation and Engagement, with over 9 years of experience working in government. She served as Program Director of the Start Strong: Building Healthy Teen Relationships Initiative at the Boston Public Health Commission for over 5 years before joining

One Love. Her expertise is in the field of teen dating violence prevention, healthy relationship promotion, program and partnership development. She lead a team that has developed innovative curriculum for teens and adults on healthy relationships, teen dating violence, media literacy and healthy break-ups. She has a passion for supporting young people in being change agents in addressing teen dating violence. Her work has been featured in the Boston Globe and The New York Times. She holds a BA from Wesleyan University and an MPH from Boston University School of Public Health.

COMMAND MASTER CHIEF MARISOL S. DUMLAO



Master Chief Marisol Dumlao was born in Waukegan, Illinois. After graduating in Puerto Rico, she enlisted in the Navy in July 1999. She reported to USS La Moure County (LST 1194) in Little Creek, Virginia where she completed a UNITAS deployment.

In March 2001, she reported to USS Inchon (MCS 12) in Ingleside, Texas. While there, she completed a Western Pacific deployment. In March 2002, she reported to Reserve Readiness

Command Southeast in Jacksonville, Florida. She then transferred to Fleet Maritime Patrol Mobile Operations Communication Center, Golf in Whidbey Island, Washington in 2006. She completed a deployment in the Philippines and was selected to Chief Petty Officer.

In September 2010, she reported to Mobile Expeditionary Security Squadron NINE

In Whidbey Island, Washington serving as the Senior Enlisted Leader (SEL) and completing a Rim of the Pacific detachment.

In September 2013, Master Chief Dumlao transferred to Commander, Naval Reserve Forces Command, where she served as the Information Technology department SEL.

In August of 2016, she transferred to Navy Information Operations Command Pensacola, Florida where she served as the Command Master Chief.

As of January 2019, Master Chief Dumlao is serving as the Deputy Lead for the Uniform Matters Office at the Office of the Chief of Naval Personnel.

Master Chief Dumlao has completed the following: Master's Degree, Command Master Chief/Chief of the Boat course, Senior Enlisted Academy and the SEL Executive Leadership Symposium. Her personal awards include the Meritorious Service Medal, Navy Commendation Medal, and Navy and Marine Corps Achievement

TOWANDA JACKSON



Mrs. Jackson current position is at the Department of Navy's Commander, Naval Installations Command (CNIC), where she serves as the New Parent Support Program

The New Parent Support Home Visitation Program operates under the umbrella of the Counseling, Advocacy and Preven-

tion Program. Prior to her position as CNIC, Mrs. Jackson served as a Clinical Counselor at Quantico Marine Corps Base. Throughout her career, she has worked in various capacities serving children and families.

Mrs. Jackson is also a private practitioner in the Washington DC metropolitan area.

She holds a Masters in Social Work from Howard
University and a Masters in School Administration from the University of North Carolina @ Chapel Hill.

MASTER CHIEF JASON KNUPP

Master Chief Knupp grew up in Jennerstown, PA, graduated from North Star High School in 1989, and joined the United States Navy in February 1991.

During his time in the Navy, he has served at a number of operational and support commands or deployed to Second, Third, Fifth, Sixth, and Seventh Fleet AORs. He has been part of teams that have earned six Battle Efficiency Ribbons, two Navy Unit Commendations, and the Joint Meritorious Unit Commendation. CMC is currently the Director for the Command Senior Enlisted Leader Management Office.

Master Chief Knupp is married to the former Allyson

Clements from Port of Ness, Scotland.

SENIOR CHIEF KRISTINA KOCH



Senior Chief Kristina Koch was born 12 December 1983 in Atlanta, GA and graduated McNeil High School in Austin, TX in 2002. She enlisted in the Navy on September 16, 2003 and went on to complete the Arabic Basic Course at the Defense Language Institute (DLI) Monterey, California.

She transferred to her first duty station at Naval Security Group Activity, Fort Gordon, Georgia where she worked as a Language Analyst and Training Branch Chief in 2009. Senior Chief Koch began the Air Crew pipeline in Pensacola, FL, culminating in SERE training in December 2010. From January 2011-April 2014 she was assigned to Navy Information Operations Command (NIOC) Georgia Air Operations Division and deployed to Al-Udeid AFB, Qatar, Incirlik Air Base, Turkey, Naval Air Station Souda Bay, Crete and Naval Air Station, Rota, Spain. She earned her Naval Aircrew Warfare Specialist designation, advanced to Chief Petty Officer in 2013, qualified as an Enlisted Information Warfare Specialist and served as the Division LCPO. In 2016, she was recognized as the CIWT Detachment and Learning Site Senior Instructor of the Year. Chief Koch then reported to OPNAV N1, Office of the Chief of Naval Personnel in January of 2018, where she serves in the Office of Inclusion & Diversity. Her personal awards include the Air Medal (2nd Strike), Navy Commenda tion Medal (2 awards), Joint Service Commendation Medal, Navy Achievement Medal, Expert Rifle Medal, and Expert

MASTER CHIEF WES KOSHOFFER



Master Chief Wes Koshoffer currently serves as the Fleet Master Chief for MPT&E. He is a second generation Submarine Sailor and a native of Newport, R.I. Joining the Navy in March of 1989 he attended Basic Training in Great Lakes, Illinois followed by Basic Enlisted

Submarine School and Submarine Radioman "A" and "C"

His sea duty assignments include, USS Phoenix (SSN 702), USS Baltimore (SSN 704), PCU Cheyenne (SSN 773), USS Jacksonville (SSN 699) and USS Alexandria (SSN 757) where he served as Chief of the Boat. Ashore he was assigned to Submarine Squadron Support Unit and Submarine Force Atlantic Tactical Readiness evaluation team where he served as Senior Communications

In 2006, he was selected as a Command Master

Chief. Since his selection he has served as Command Master Chief at Naval Submarine School, Submarine Development Squadron Twelve, Submarine Group Two, the Naval Leadership and Ethics Center, U.S. Naval War College and as Force Master Chief for Submarine Force

Master Chief Koshoffer is a graduate of the United States Navy Senior Enlisted Academy, the Command Master Chief Capstone Course and the National Defense University Keystone Course. He holds a Bachelor's of Science in Business administration from Trident University International.

MR. ROBERT KOZLOSKI



Mr. Kozloski is the Chief Learning Strategist for the Department of the Navy and was the Chief Analyst for the Education for Seapower Study. He was previously the leader of Secretary Mabus' Task Force Innovation and Director of Strategy and Innovation in DUSN

Management. Prior to this position, he was the wargaming and alternative analysis program manager at the Defense Intelligence Agency and Counter-WMD program manager at the Department of Homeland Security.

Mr. Kozloski served in the Navy and Marine Corps for over twenty years and holds degrees from Old Dominion University. Johns Hopkins University, and is currently a Ph.D. candidate at the University of Pittsburgh. Mr. Kozloski published widely on defense reform and future warfare related issues at leading trade publications, to include: Naval War College Review, Marine Corps Gazette, USNI Proceedings, War On the Rocks, CHIPS magazine and other online forums.

COMMANDER SHANNON LAMB



CDR Lamb earned her BA and MD at University of Virginia and completed her residency in OB/GYN at NMC Portsmouth. Following residency, CDR Lamb was assigned to NH Guantanamo Bay as the Division Chief of OB/GYN and a member of

the Executive Committee of Medical Staff (ECOMS). In 2008, CDR Lamb Transitioned to NNMC and served as the Transitional and Internal Medicine Intern Coordinator for OB/GYN and the Ambulatory and GRYN Surgical Rotation Coordinator for the residen cy program. From September 2010 to June 2011, CDR Lamb deployed to Afghanistan where she served as the lead physician mentor for the North Atlantic Treaty Organization (NATO) Training Mission-Afghanistan and Combined Security Transition Command-Afghanistan. CDR Lamb next completed a fellowship in Female Pelvic Medicine and Reconstructive Surgery at WRNMMC. CDR Lamb then transitioned to Fort Belvoir Community Hospital where she was the Assistant Department Chief OB/GYN and Urogynecology Division Chief. In July 2017, CDR Lamb was selected as the Chief for the Office of Women's Health at BUMED (M32), and in December 2018 became OB/GYN Specialty Leader.

MASTER CHIEF LATONYA LUTER

Master Chief Latonya Luter reported to RTC Orlando, Florida in August 1992 and began her career as Storekeeper. She became a Navy Counselor (NC) in 2003, and was selected for Fleet Career Counselor in 2016. Her sea tours include USS SHENANDOAH (AD 44), NAS Sigonella, USS HARPERS FERRY (LSD 49) and USS BONHOMME RICHARD (LHD 6). Her previous shore tours include NAS Whiting Field, Naval Diving and Salvage Training Center, and Naval School Explosive

Master Chief Luter is a graduate of Liberty University with a Baccalaureate Degree in Interdisciplinary Studies and has been awarded the Navy Meritorious Service Medal, Navy Commendation Medal (two awards), Navy Achievement Medal (six awards) and various other personal and unit

Master Chief Luter reported for her current assignment as Fleet Career Counselor, Manpower, Personnel, Training, and Education in January 2017. Her spouse of 19 years is James C. Luter and they have two sons, James Q. (16) and

JANIE L. MINES



Janie entered and graduated from the United States Naval Academy, as the only African American female in the first class of women. She was later selected to participate in the prestigious Sloan Fellows Program, where she earned an MBA from MIT.

During her rewarding military career she served as a Supply Corps Officer holding several positions including a tour at the Naval Training Center, the Pentagon and aboard the USS Emory S. Land (AS-39). She was among the first generation of women officers to serve on ships.

Janie held management and executive positions in P&G, Frito-Lay, Hershey, and Bank of America. She served as the Sr. Advisor, Business Process, Senior Executive Service (HQE-SES) in the Office of the Secretary of the Navy. She continues her service as a member of the SECDEF's Defense Advisory Committee on Women in the Services (DACOWITS).

Janie currently manages her own businesses as an author / publisher and as an executive management consultant focusing on Strategic Planning, Project & Change Management, Quality and Productivity, & Business Transformation. She is a Six Sigma Master Black Belt, a PMP & Prosci certified Change Manager. She has provided services across 15 industries.

Janie is also a National Women of Color in Business Award Winner, Janie was honored with an official entry in the US Congressional Record honoring her service to the nation. Additional honors include Southern Christian Leadership Conference (SCLC) Trailblazer Award, Olympic Torch bearer, the Civic Volunteer of the Year, a winner of the 9 Who Care Award for the Charlotte Metropolitan Area, and a South Carolina Black History Honoree.

Janie has served as a member of the Rotary Club International, the Board of Directors of the Founders Federal Credit Union, and the Board of the Springs Close Foundation. She founded a non-profit organization, Boyz to Men Club, Inc.

Janie is president of Custom Messages Inc & Common Cents Business Services Inc. She is the author of No Coincidences - Reflections of the First Black Female Graduate of the United States Naval Academy.

COMMANDER MARY POHANKA



CDR Pohanka is currently the executive Executive Assistant to the Deputy Judge Advocate General/ Commander, Naval Legal Service

CDR Pohanka graduated from the University of Michigan with a bachelor of science in nursing in

1997. She then worked as a critical care nurse, served as a Peace Corps volunteer in Nepal, and received he master of science in nursing and master of public health from Johns Hopkins University.

In 2002, CDR Pohanka was commissioned in the Navy Nurse Corps. She served a tour at the National Naval Medical Center in Bethesda, during which she deployed on the USNS Comfort for Operation Iraqi Freedom and Joint Task Force Katrina. CDR Pohanka was then selected for the Law Education Program and graduated from George Washington University with her juris doctor in 2009.

Following the Basic Lawyer Course, CDR Pohanka served as the Naval Base San Diego/TPU SJA and RLSO Southwest Command Services Department Head. In the fall of 2010, she deployed to Afghanistan for 12 months and served as the SJA to Task Force Spotlight and the Armed Contractor Oversight Directorate for US Forces - Afghanistan. From 2011 to 2014, CDR Pohanka was assigned to the Office of the Judge Advocate General, Administrative Law Division (Code 13), where she served as Branch Head, Standards of Conduct, and the Professional Responsibility Coordinator.

CDR Pohanka then attended Vermont Law School where she completed her LLM in Environmental Law. Subsequently, CDR Pohanka served as the Region Environmental Counsel for Commander, Navy Region Mid-Atlantic, from 2015 to 2017. From 2017 to 2019, Commander Pohanka was the executive officer of RLSO

CDR Pohanka's military decorations include the Defense Meritorious Service Medal, Meritorious Service Medal (three awards), Joint Commendation Medal, Navy

and Marine Corps Commendation Medal (two awards), and the Navy and Marine Corps Achievement Medal

SECRETARY RICHARD V. SPENCER



Richard V. Spencer of Wyoming was sworn in as the 76th secretary of the Navy Aug. 3, 2017.

A Connecticut native, Spencer graduated from Rollins College in 1976 with a Bachelor of Arts in Economics. Upon graduation he joined the United States Marine Corps and

proudly served as an H-46 (Phrog) pilot until 1981.

Spencer worked on Wall Street for 16 years with responsibilities centered on investment banking services and a particular focus on strategic advisory services and capital market underwriting. He served as President of Crossroads Investment Management LLC, and then joined Intercontinental Exchange, Inc., as the Chief Financial Officer. Before being nominated as the Secretary of the Navy in 2017, Spencer was the managing director of Fall Creek Management, LLC.

Spencer served on the Board of Directors of Global Atlantic Financial Group, ENGAGEcx LLC, 86Borders LLC and StarPound Technologies. His charitable activities include board service on the Marine Corps Heritage Foundation, The Community Foundation of Jackson Hole, Teton County Search & Rescue Foundation, Veterans Campaign/Center for Second Service, and Honoring Our Vets. Spencer served on the Defense Business Board and the Chief of Naval Operations Executive Panel.

PETTY OFFICER MEGAN STRICKLIN



Petty Officer Megan Stricklin, born on 18 May 1992 in Waynesboro. Tennessee, enlisted in the United States Navy on 18 January 2011. Following completion of basic training at Navy Recruit Training Command, Great Lakes, Illinois

she reported to Naval Air Technical Training Center (NATTC) Pensacola, Florida for Aviation Structural Mechanic AM(A1) School.

Graduating top in her class, she was recommended for meritorious advancement to Petty Officer Third Class and reported for P-3 Initial Structures/Hydraulic Power and Flight Control course at Center for Naval Aviation Technical Training Unit Jacksonville, Florida, earning NEC 8319.

In June of 2011, Airman Stricklin reported to Patrol Squadron TEN (VP-10) Jacksonville, Florida where she was assigned as an airframes technician, work center supervisor and Leading Petty Officer. While stationed onboard VP-10, she was advanced to E-4 and E-5 and earned her Enlisted Aviation Warfare Specialist

In October 2014, Petty Officer Stricklin reported to Navy Flight Demonstration Squadron, The Blue Angels, Pensacola, Florida. Shortly after reporting onboard she was advanced to Petty Officer First Class and was assigned as an airframe technician, Senior Enlisted Female Advisor, Assistant Leading Petty Officer and Leading Petty Officer of the Video work center.

In early December 2017, Petty Officer Stricklin reported to Naval Instructor Training Course at Corry Station Pensacola, Florida earning 805A NEC.

In late December 2017, AM1 Stricklin reported to NATTC Pensacola where she qualified as an AM(A1) School instructor and earned her Master Training Specialist(MTS) and MTS Mentor designations. Thus far, she has served as the AM Deployability Advisor, AM Leading Petty Officer, and is currently the AM Division Course Supervisor, a position typically reserved for Chief Petty Officers

Petty Officer Stricklin is currently enrolled at Embry-Riddle Aeronautical University and has completed 44 semester hours towards an Associates in Aviation Maintenance Degree. Her military decorations include the Navy and Marine Corps Commendation Medal, Navy and Marine Corps Achievement Medal, Good Conduct Medal(2), and various unit and campaign awards.

MASTER CHIEF DELBERT M. TERRELL



Master Chief Terrell graduated from Kingfisher High School in 1988 and joined the Navy as a Construction Electrician in April 1989 attending RTC San Diego, Ca.

Duty assignments consist of, Construction Battalion Unit FOUR TWENTY TWO Naval Station Ana-

costia, Washington, DC (1989-1991). Mobile Utilities Support Equipment Program, Prime Power Production Specialist Course, Fort Belvoir, VA (1991-1992). Naval Energy and Environmental Support Activity, Port Hueneme, CA (1992-1995). White House Communications Agency, Washington, DC (1995-2000). Naval Mobile Construction Battalion (NMCB) FOURTEEN, Jacksonville, FL (2000-2002). NMCB FOUR; deployed during Operation Iraqi Freedom as Convoy Commander for 1st MEF, MEG, Task Force Charlie/Mike, returned to Iraq with NMCB FOUR as Air Detachment Chief, Camp Fallujah and Forward Operating Base Kalsu, Iraq (2002-2005). Naval Facilities Expeditionary Logistics Center, Port Hueneme, CA (2005-2008). Deployed as a GSA-IA to Camp Lemonier Djibouti, Africa in 2008.

Selected for Command Master Chief (2009): NCTC,

Port Hueneme, CA (2009-2011); NMCB FIVE, Port Hueneme, CA (2011-2013); Commander, Naval Activities Spain, Rota, Spain (2013-2016); Deputy Director, U.S. Navy Senior Enlisted Academy (SEA) (2016-2017). Director, U.S. Navy Senior Enlisted Academy, Newport, 2010-2017 RI (2017-2019)

Force Master Chief is Seabee Combat Warfare and Fleet Marine Force qualified. Personal awards include Legion of Merit, Defense Meritorious Service Medal, Meritorious Service Medal (2), Joint Service Achievement Medal (2). DoN Active Duty, 2009 DoD African American History Month Awardee. Keystone Graduate (16/1), U.S. Navy SEA (Class 144) and CMC/COB Course (Class 059). EDU: B.S. (Management) from National Louis University and MAAL from the University



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AIR FORCE

Friday, August 23, 2019

Room 146BC

0730-0745

Opening Remarks

0745-0800

Air Force Uniform Office

Technical Sergeant Samantha C. Payne
Ms. Debra McLean, Aircrew Performance, Clothing & Textiles Domain Lead Human Systems Program Office
Major Saily Y. Rodriguez, AFLCMC/WNU
Ms. Tracy Roan, Air Force Uniform Office Chief, AFLCMC/WNU

0800-0845

Breaking Barriers Then....to Now Lieutenant Colonel Jennifer Saraceno and Senior Master Sergeant Khamillia Washington
Brigadier General (ret) Wilma L. Vaught, USAF
Corporal Ms. Dorothy "Bunny" Kingery, USAF and USA, Supply Technician and Tops in Blue
Ms. Kimberly Pratt, fourth class of Air Force Academy Women
Ms. Christine O. Hill, Staff Director, Subcommittee on Health, Committee on Veterans' Affairs

0850-0900

0900-1000

23rd Secretary of the Air Force, Deborah James

1000-1015

1015-1115

How Our Male Counterparts are Supporting Women
Major Alea Nadeem and Master Sergeant Jullia Pfeiffer
Mr. Daniel R. Sitterely, SES, VA Assistant Secretary for Human Resources and Administration
Lieutenant Colonel John Wallace, Commander, 17th Intelligence Squadron
Master Sergeant Brandon Slavens, Former MTI/89th Communications Squadron Quality Assurance
General James Holmes, Commander, Air Combat Command
Chief Master Sergeant Greg Smith, Command Senior Enlisted Leader, I.S. Special Operations Command

1115-1200

Room 146BC

1200-1245Dual Military and Civilian Couples - How Do You Make it Work?Moderator:Master Sergeant Julia PfeifferPanelist Couple 1:Lieutenant General VeraLinn Dash Jamieson, Deputy Chief of Staff for Intelligence, Surveillance,

Mr. Brian Fishpaugh, GG-15, Under Secretary of Defense for Intelligence Mission Integration

Panelist Couple 2: Brigadier General James R. Cluff, Director of Remotely Piloted Aircraft and Big Wing Intelligence, Surveillance, and Reconnaissance Aircraft at Headquarters Air Force Col Erin Cluff, Commander, 633rd Mission Support Group

Panelist Couple 3: Master Sergeant Holly Vaught, Military Training Instructor, NCOIC of Standards and Evaluations,

737th Training Group Technical Sergeant Edward Vaught Security Forces, Military Training Instructor, 331st Training Squadron

1245-1300

Room 146BC 1300-1345 **Room 1: Civilian Women Helping Military Women Panel** *Major Alea Nadeem*

Major Alea Nadeem
Ms. Christy Nolta, SES, Deputy Assistant Secretary of the Air Force for Reserve Affairs and Airman Readiness
Ms. Nancy Dolan, SES, Deputy Director, Legislative Liaison Office, Office of the Secretary of the Air Force
Ms. Theresa Sanchez, SES, Director of Intelligence, Surveillance, and Reconnaissance Readiness and

Talent Management Ms. Chaunte Myers, Chief Executive Officer, Centurion Military Alliance

Room 147B

1300-1345

Room 2: Infertility, Professional and Personal Perspective: What Wingmen and Leaders Need to Know

Major Anya Nikogosian
Lieutenant Colonel Trimble L. Bailey Spitzer, M.D., Division Director, Reproductive
Endocrinology & Infertility, Associate Program Director OBGYN Residency, Residency Research Director,
Women's Health Clinic Naval Medical Center Portsmouth
Dr. Alicia Y. Christy, MHSCR, FACOG, Colonel (retired) U.S. Army, Deputy Director and Acting
Director, Reproductive Health, Women's Health Services, Office of Patient Care Services/Veteran Health
Administration, Professor, Uniformed Services University of the Health Sciences Department of Obstetrics and Gynecology
Technical Sergeant Ericka Ijeomah, NCOIC, Commander's Action Group, 959th Medical Group
Major Erika L. Legg, Commander, 192d Supply Chain Management Flight

1345-1400

Room 146BC

1400-1445 Moderator: Panelists:

Room 1: Innovation In Action
Master Sergeant Julia Pfeiffer
Technical Sergeant Natalia R. Wood, Maintenance Group Programs Manager
Master Sergeant Angela Carter, Superintendent, JBSA-Lackland Religious Affairs

Lieutenant Colonel Kaly McKenna, 432d Operations Support Sq Director of Operations

Room 147B

1400-1445

Room 2: Motherhood and Sisterhood Technical Sergeant Samantha Payne Master Sergeant Jamaica Stephens, Fuels Section Chief, 75th Logistics Readiness Squadron Panelists: Master Sergeant Jamaica Stephens, rues Section Shier, 7 Stri Egistics Readings Squadron Master Sergeant Aundrea Jones, Current Ops Flight Chief, 432d Operations Support Squadron Colonel Meghan Doherty, Prior Basic Military Training Squadron Commander, Mission Support Group Deputy Commander, and PACE Instructor

1445-1500

Room 146BC 1500-1600

Inspirational Panel Master Sergeant Julia Pfeiffer Will be announced at the time of the panel

1620-1640 **Closing Remarks**

MASTER SERGEANT ANGELA CARTER



Master Sergeant Angela N. Carter is Superintendent, 502d Air Base Wing, Joint Base San Antonio-Lackland, Texas. MSgt Carter leads and manages

religion to approximately 250,000 personnel and their families. She trains, mentors, and guides chapel staff personnel which includes 14 chaplains, 12 religious affairs airmen, 14 reservists, 12 civilians, and 400 volunteers. Additionally, she develops and executes a \$1.3 million appropriated and non-appropriated budget, as well as manages five facilities valued at \$16 million dollars. Working with the Wing Chaplain, she advises leadership at all levels on religious accommodation, ethical, moral, and morale issues by analyzing data and performance outcomes. She also oversees and manages the 5R0 accession process by recruiting, interviewing, and selecting the most qualified recruits.

DR. ALICIA CHRISTY



Dr. Alicia Christy received her undergraduate degree from Princeton University. She is an honors graduate of Northwestern University School of Medicine. She completed an Obstetrics and Gynecology residency at Walter Reed Army Medical Center, a fellowship in Reproductive Endocrinology and Infertility at the National Institutes of Health, and received a master's degree in Health Science and Clinical Research from Duke University. Prior to joining VA as the Deputy Director of Reproductive Health, she was a Reproductive Endocrinologist, fellowship faculty member and clinical investigator at the National Institutes of Health. While on active duty Dr. Christy was Chairman of the Department of Obstetrics & Gynecology at Walter Reed Army Medical Center. She has authored more than 50 manuscripts and 12 book chapters. She holds the rank of Professor at the Uniformed Services University of the Health Sciences and she is an adjunct Professor at Howard University. Dr. Christy also practices at Walter Reed National Military Medical Center as a Red Cross volunteer physician.

In January 2019 Dr. Christy became both Deputy Director and Acting Director of Reproductive Health. As Acting Director, Dr. Christy works with leadership in Women's Health Services, to support the portfolio addressing Veterans' reproductive health priorities across the life course, including in the areas of contraception, fertility, aging women and menopause.

Col Cluff is the 633rd Mission Support Group Com-mander, Joint Base Langley-Eustis, VA.

BRIGADIER GENERAL JAMES R. "CLIFFY" CLUFF



General Cluff is the Director of Remotely Piloted Aircraft and Airborne Intelligence, Surveillance and Reconnaissance capabilities on the Air Staff. He leads an A-2/6 / A-3 matrixed organization that is the functional lead for penetrating and persistent multi-role remotely piloted aircraft and manned airborne ISR capabilities. His multi-domain team implements ISR policy and guidance, provides functional expertise on RPA and ISR capabilities, and oversees the operational planning, allocation, integration and employment of current Air Force RPA and airborne ISR assets.

COLONEL MEGHAN B. DOHERTY

Colonel Meghan B. Doherty is currently assigned as Deputy Commander, 9th Mission Support Group, Beale AFB, California. The Mission Support Group's diverse six squadrons and Support Division provide facilities and infrastructure, communications and computers, security and law enforcement, recreation and services, human resources, contracting and logistics readiness in support of the 9th Reconnaissance Wing, 548th Intelligence, Surveillance, and Reconnaissance Group and Air Force Reserve Command's 940th Wing, and Air National Guard's 195th Wing, as well as support to Beale's global missions.

Ms. Dolan is a member of the Senior Executive Service and is the Deputy Director, Legislative Liaison, Office of the Secretary of the Air Force, the Pentagon, and Arlington, Va. She is responsible for organizing, coordinating and resourcing the Legislative Liaison Directorate. She works with members of Congress, congressional staffs and senior Air Force leaders on legislative issues that affect Air Force programs, policies and weapon systems. As the Staff Director in the U.S. Congress for the House Veterans' Affairs Committee, where she was responsible for the operations of three legislative and one investigative subcommittee, she coordinated the work of the Full Committee minority, led by ranking member Michaud, to provide and update the legislative and fiscal authorizations for the Department of Veterans Affairs.

Under Secretary of Defense for Intelligence Mission Integration. Mr. Brian Fishpaugh, an Air Force veteran and currently the Deputy National Intelligence Manager for Russia and Eurasia at the Director of National Intelligence, originally grew up outside Baltimore. He spent nearly 20 years in Germany as an active duty intelligence analyst and an AF civilian intelligence analyst. He has worked at Headquarters PACAF, the Pentagon (3x), Headquarters SOUTHCOM in Miami, Langley AFB, the Office of Undersecretary of Defense (Intelligence), and deployed to Kuwait for Operation Inherent Resolve before his current joint duty assignment to the DNI. He is a graduate of the University of Maryland, Troy State University and executive education course at the John F. Kennedy School of Government at Harvard University and the Federal Executive Institute in Charlottesville, Virginia. He spends his spare time traveling, studying history, working on old cars, and taking care of he and his wife's rescue border collie.

LIEUTENANT COLONEL CHRISTINE O. HILL



Christine O. Hill was the first woman assigned to and qualified in the B-1B Bomber. Ms. Hill currently serves as the Minority Staff Director for the House Committee on Veterans Affairs' Subcommittee on Health. Through this subcommittee's legislative, oversight, and investigative jurisdiction over the Veterans Health Administration, she handles issues pertaining to medical services, medical support and compliance, medical facilities, medical and prosthetic research, community care, homeless programs, and major and minor construction.

TECHNICAL SERGEANT ERICKA IJEOMAH



Technical Sergeant Ericka J. Ijeomah enlisted in the Air Force in July 2009. She is currently the NCOIC of the Commander's Action Group at the 959th Medical Group located at JBSA-Ft Sam Houston, Texas. TSgt Ijeomah is a Health Services Manager by trade. She has served in Texas, Guam, Oklahoma and overseas in UAE. TSgt Ijeomah has struggled with infertility since 2015. She successfully completed a round of in vitro fertilization in 2018 and gave birth to her son Jayce in April 2019.

SECRETARY DEBORAH LEE JAMES



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Secretary James is the second woman to ever hold the position of Secretary of the Air Force. She was responsible for the affairs of the Department of the Air Force, including the organizing, training, equipping and providing for the welfare of its nearly 660,000 active-duty, Guard, Reserve and civilian Airmen and their families. She also oversees the Air Force's annual budget of more than \$139 billion. Ms. James has 30 years of senior homeland and national security experience in the federal government and the private sector. Prior to her current position, Ms. James served as President of Science Applications International Corporation's Technical and Engineering Sector, where she was responsible for 8,700 employees and more than \$2 billion in revenue.

LIEUTENANT GENERAL VERALINN DASH JAMIESON



General Jamieson is the Deputy Chief of Staff for Intelligence, Surveillance, Recompaignees

Surveillance, Reconnaissance and Cyber Effects Operations, Headquarters U.S. Air Force, Washington, D.C. She is responsible to the Secretary and Chief of Staff of the Air Force for policy formulation, planning, evaluation, oversight and leadership of Air Force intelligence, surveillance, reconnaissance and cyber effects operations capabilities. As the Air Force's senior intelligence officer she is directly responsible to the Director of National Intelligence and the Under Secretary of Defense for Intelligence. She leads six directorates and supports a 73,000-person intelligence and cyber operations enterprise with a portfolio valued at \$72 billion across the Air Force

MASTER SERGEANT AUNDREA D. JONES



Master Sergeant Aundrea D. Jones is the Flight Chief of Current Operations at the 432nd OSS at Creech Air Force Base, Nevada. In this capacity, she is the Enlisted Leader of aspects of MQ-9 Reaper Remotely Piloted Aircraft (RPA) global operations support. Additionally, she advises the Flight Commander on the discipline, mentorship, and effective utilization of 34 Airmen responsible for Wing Airspace, Wing Scheduling, Wing Training, Predator Mission Aircrew Training Systems, and Wing Plans and Exercises.

MS. DOROTHY "BUNNY" KINGERY



Corporal Dorothy "Bunny" Kingery was in the Army Air Corps. She entered the Air Force in 1950 and was sent to a shortened Basic Training due to the Korean War and was sent to Lowry AFB for training in Supply. She was then sent to Mitchell AFB as a Supply Technician.

After a year, she was sent to Erding AFB in Germany.

About six months later she was chosen to be in an All Soldier Show called Zanadu, where she travelled all over Germany, Italy and Austria performing for outposts where military members couldn't have their families with them as they were too close to the Wall. She also performed at military hospitals. She did this until she married and became pregnant and had to leave the service in November of 1953.

MAJOR ERIKA L. LEGG



Major Erika L. Legg is the Commander for the 192d Supply Chain Management Flight, Virginia Air National Guard at Joint Base Langley-Eustis, Va. As the Commander, she oversees the support of 18 weapons systems and more than 2,200 airframes. Every day her team

successfully bridges the gap between the warfighter and the supplier. Maj Legg enlisted in the Air National Guard in January of 2004. She attended Satellite, Wideband and Telemetry Systems Apprentice Training Course and graduated in January 2005. As enlisted, she volunteered for several temporary duty assignments as well as two overseas deployments to Southwest Asia in support of Operation ENDURING FREEDOM. While enlisted Maj Legg

attended the University of Washington and received her commission through the Academy of Military Science in 2010. Maj Legg has served in a variety of assignments at both the squadron and wing level. Prior to her current position, the Major was the Director of Operations, 192d Supply Chain Management Squadron, JB Langley-Eustis, Va. As a dual status technician, she currently serves as the 192d Wing Deployment Officer for the past three years.

LIEUTENANT COLONEL KALY MCKENNA



Lieutenant Colonel Kaly McKenna is the Director of Staff, 432d Wing, Creech Air Force Base, Nevada. In this role, she runs a staff comprised of more than 60 airmen, civilians, and contractors supporting over 2,400 airmen in their mission to provide persistent attack and reconnaissance

airmen in their mission to provide persistent attack and reconnaissance worldwide on behalf of the 432d Wing Commander. Lt Col McKenna most recently served as a SECDEF Fellow with the Defense Innovation Board and the Chief of Advanced Remotely Piloted Aircraft Strategy at the Pentagon where she advised senior military and civilian leaders on the changing landscape of warfare. A graduate of the United States Air Force Academy, Lt Col McKenna earned her MBA from American Military University and her Masters in Strategic Studies from George Washington University. As an evaluator pilot with over 2000 hours in the C-130 and MQ-9 aircraft, she has deployed four times in support of Operations Enduring and Iraqi Freedom where she was awarded the Aviation Valor Award and Combat Action Medal.

MS. DEBRA ANNE MCLEAN



She is a USAF Acquisition Program Manager in the Human System Progran Office, Agile Combat Support Directorate, AF Life Cycle Management Center, AFMC with 9+ yrs in this Civilian position managing the AF Clothing & Textiles (C&T) program domain area. I have 23 yrs as Army Civilian working evelopment, and program management

have 23 yrs as Army Givilian Working in the research, development, and program management supporting Army and the other Sister Services on various organizational protection clothing and individual equipmer



Major Alea Nadeem is DoD Legisla-tive Fellow assigned with U.S. Central Command. She is also the Women's Initiative Team Chair.

MAJOR ANYA NIKOGOSIAN



Major Anya Nikogosian is an Aviation and Admiralty Law Branch Attorney for the Claims and Tort Litigation Division, Air Force Legal Operations Agency (AFLOA/JACC), Joint Base Andrews, Maryland. AFLOA/JACC's Aviation and (AFLUA/JACC), Joint Base Andrews,
Maryland. AFLOA/JACC's Aviation and
Admiralty Law Branch focuses on Air
Force aviation and admiralty claims and
advises all Air Force levels on tort liability problems arising
from Air Force operations.

CHRISTY NOLTA



Ms. Nolta is a member of the Senior Executive Service, is the Deputy Assistant Secretary of the Air Force for Reserve Affairs and Airman Readiness. Her responsibilities include planning, establishing policy for and implementing activities crucial to the Air National Guard and Air Force Reserve, as well as Total Force Airman Readiness. Ms. Nolta entered the Air Force Reserve in 1986 after receiving her commission through the Air Force ROTC. During her career, she held a variety of assignments in operations management, personnel and public affairs. She separated from active duty in 1993 and was employed for five years by United Services Automobile Association as a senior claims adjuster in the Property and Casualty division. She continued as an active part-time reservist until 2001.

TECHNICAL SERGEANT SAMANTHA C. PAYNE



Technical Sergeant Samantha C. Payne is a career Cyber Chinese Language Analyst assigned to Fort Meade, Maryland. She is the Commander's Executive Assistant, 70th Operations Support Squadron, 70th Intelligence, Surveillance, and Reconnaissance (ISR) Wing, Ft George G. Meade, Maryland. As the commander's voice and action arm, she leads a team of 168 airmen responsible for optimizing capabilities, developing and mentoring mission ready airmen for the 70th ISR Wing in support of its global mission across six groups comprised of over 5,500 airmen. Sergeant Payne is an author, speaker, and blogger, who published "Tamar's Voice: A Journey from Sexual Assault Victim to Survivor," encouraging survivors of sexual violence and other forms encouraging survivors of sexual Assault Victim to Survivor," encouraging survivors of sexual violence and other forms of trauma. Technical Sergeant Payne earned her Master's degree in Public Health from the American Military University. She is dedicated in promoting women empowerment not just in the military but also in her community.

MASTER SERGEANT JULIA A. PFEIFFER



MSgt Julia A. Prefirer is an Aviation Resource Manager and Superintenden of the 1st Reconnaissance Squadron, Beale Air Force Base, California. She leads nearly 100 military, civilian, and contractor personnel in the annual execution of over 3,600 training hour across the TU-2S/U-2S, and T-38A.

COLONEL KIMBERLY PRATT



Ms. Pratt retired as a Colonel from the AF Reserves after a 30-year career. She served in the Georgia Air National Guard as an Air Force Reserve Individual Mobilization Augmentee. She is a 1983 U.S. Air Force Academy Graduate (fourth class of women). She was the first woman to serve as an Airborne Intelligence Officer on the EC-130 Airborne Battlefield Command and Control Center. In her civilian career, Ms. Pratt was the Senior Intelligence Officer at Robins AFB. In 2015, she moved to D.C. to follow her husband, Edward Pratt, who is an Engineer in the F-35 Program Office. Ms. Pratt has worked in the Futures Division in the Joint Force Component Command for ISR which is now the newly established Joint Staff J-32 ISR Operations, Chairman's Controlled Activity. Ms. Pratt recently moved to a Joint Duty Assignment as a Strategic Planner for the Open Skies Treaty in the J-5. Ms. Pratt's daughter, Captain Lindsay Chatfield, works at the Walter Reed National Military Medical Center where she is a second year OB/GYN Resident.

Ms. Roan is the Chief of the Air Force Uniform Office.
Ms. Roan defines, plans, organizes, and directs clothing design and development for Air Force uniforms and accessories, ensuring that clothing design complies with legal and regulatory requirements and meets customer needs. She develops, integrates, and implements innovative solutions to diverse, highly complex problems to allow warfighters to accomplish the mission. Ms. Roan serves as a recognized technical specialist and design authority for Air Force uniforms and accessories and meets with top ranking military personnel, industry, Sister Services, and outside organizations to establish, develop and maintain effective working relationships, make presentations on Air Force uniform subjects, and provide guidance and training.

THERESA "TERRI" SANCHEZ



Ms. Sanchez is a member of the Senior Executive Service, is the Director of the Intelligence, Surveillance and Reconnaissance Readiness and Talent Management Directorate for the Deputy Chief of Staff for ISR at Air Force Headquarters in the Pentagon, Arlington, Virginia. She leads the development of policy and strategy and exercises oversight of intelligence career field standards, training and professional development for over 40,000 officers, enlisted and civilian total force

DR. TRIMBLE BAILEY SPITZER



Airmen. Additionally, she is responsible for the readiness and global force management of the Air Force's intelligence Airmen supporting 10 Air Force Major Commands, two Air Reserve Components, the Joint Staff and nine Combatant Commands. Ms. Sanchez is also the Functional Authority for the Air Force Defense Civilian Intelligence Personnel System and leads the Air Force's participation in the Joint Duty Assignment Program for the Office of the Director of National Intelligence. She also serves as the Deputy Air Force Senior Language Authority.

370,000 VA employees, including 6,000 human resources professionals across the country. To meet the needs of the VA workforce, Mr. Sitterly leads an HR&A/OSP team that provides professional assistance in the areas of Administration, Human Resources Management, Diversity and Inclusion, Labor-Management Relations, Veterans Employment, Employee Development, Senior Executive Management, Resolution Management, and Operations, Security and Emergency Preparedness.

Mr. Sitterly served more than 30 years in the U.S. Air Force and the Department of the Air Force with experience and qualifications in budget, accounting and finance, information management, communications, services, personnel, and legislative affairs.

MASTER SERGEANT BRANDON V. SLAVENS

CHIEF MASTER SERGEANT GREGORY A. SMITH

Chief Master Sergeant Gregory A.
Smith became the tenth Command
Senior Enlisted Leader, U.S Special
Operations Command (USSOCOM),
MacDill AFB, Tampa, Florida on 1.1 July
2019. USSOCOM is one of ten combat
ant commands within the Department
of Defense unified command Structur
He advises the Commander on the overall readiness, training, and resiliency of more than 73000 special operations
personnel and at \$13 Billion dollar portfolio.

Mr. Sitterly was sworn in as Assistant Secretary for Human Resources and Administration on January 7, 2019. In this position, he provides human capital management and oversees

capital management and oversees
human resources support to more than
370,000 VA employees, including 6,00

MR. DANIEL R. SITTERLY

Dr. Trimble L. Bailey Spitzer studied at Mary Baldwin University, Staunton, VA, graduating cum laude and was awarded her B.S. in Physics. She went on to receive her M.D. at Eastern Medical School, Norfolk VA. Her OBGYN residency took place at George Washington University, Washington, DC and she completed REI Fellowship at the University of California, San Francisco, CA.

Dr. Spitzer received her commissioning with the United Stated Air Force in 1999 and currently wears the rank of Lieutenant Colonel. She is the OBGYN Residency Program Director at the Naval Medical Center Portsmouth, Portsmouth, VA. Dr. Spitzer is well versed in women's health care, specializing in reproductive endocrinology and infertility. She currently holds an active membership with the American Congress of Obstetricians and Gynecologists and the American Society for Reproductive Medicine. Her vast knowledge, expertise, and dedication have deemed her an ally to the field of women's health.

MASTER SERGEANT JAMAICA STEPHENS

Master Sergeant Jamaica R. Stephens is the Fuels Information Service Center Section Chief, 75th Logistics Readiness Squadron, Hill Air Force Base, Utah. She is directly responsible for managing product resources, providing flight support, product accounting, and laboratory analysis of fuel and cryogenics, and supervising the Fuels Service Center, Support, and Fuels Laboratory functions. She is originally from Karnes City, Texas, and enlisted in the United States Air Force on August 12, 2003. Her career includes a diverse background in Fuels Management, Unit Deployment Manager, Military Training Instructor, Military Training Instructor Trainer, Airmen's Week Facilitator, and Unit Safety Representative. She has completed the Facilitator Training Course, and earned Community College of the Air Force Associates Degrees in Logistics Management and Education and Training Management. Her assignments include bases in Japan, Washington, Nevada, Texas, and Utah. She has deployed three times in support of OPERATION ENDURING FREEDOM.

TECHNICAL SERGEANT EDWARD VAUGHT



TSgt Edward Vaught is a Military Training Instructor for the 331st Train-ing Squadron, 737th Training Group, Joint Base San Antonio-Lackland, TX. He currently serves as a line instructor that ensures 8,000 Airmen graduate and move on to over 100 Air Force

MASTER SERGEANT HOLLY N. VAUGHT



MSgt Holly N. Vaught is the NCOIC for the 737 Training Group, Standardizations and Evaluations Flight, Joint Base San Antonio-Lackland, Texas. MSgt Vaught is responsible for overseeing 7 NCOs and SNCOs, 37 Training Evaluation Plan items, along with conducting compliance and observation evaluations providing the 737 Training Group Commander the status of compliance across 10 Basic Military Training squadrons and 550 Military Training Instructors.

BRIGADIER GENERAL WILMA L. VAUGHT



General Vaught was the first woman to deploy with an Air Force bomber unit and the first woman to reach the rank of Brigadier General from the comptroller field. After her military service, Gen Vaught became concerned that the role of women in the military was going unnoticed and pushed for a memorial as the leader of the Women in Military Service to America Memorial Foundation. This resulted in the Women in Military Service for America Memorial being built at the entrance to Arlington National Cemetery.

LIEUTENANT COLONEL JOHN WALLACE



Lieutenant Colonel John "Smalls"
Wallace is the Commander of the
17th Intelligence Squadron. He
commands the Air Force's only
Non-Kinetic Targeting Squadron,
characterizing vulnerabilities in the
electromagnetic, cognitive, and
cyber realms providing joint forces
the ability to hold targets at risk through all phases of
conflict.

SENIOR MASTER SERGEANT KHAMILLIA A. WASHINGTON



Senior Master Sergeant Khamillia A. Washington is the Superintendent and Senior Enlisted Advisor of the Remotely Piloted Aircraft (RPA) and Airborne Intelligence Surveillance and Reconnaissance (ISR) Directorate; an A2/A3 matrixed organization on Air Staff which servesas the Air Force functional lead for penetrating, persistent multi-role RPA and manned airborne ISR capabilities, responsible for implementing ISR policy and guidance, providing functional expertiseon RPA and ISR capabilities, and overseeing the operational planning, allocation, integration, and employment of current Air Force RPA and airborne ISR assets. The directorate is comprised of over 70 Airmen throughout 4 divisions, and 2 geographically separated units. Sergeant Washington advises on all assigned enlisted health, utilization, training, manpower, and force development matters. Sergeant Washington grew up in Queens, New York, and graduated from Bishop Loughlin Memorial High School in Brooklyn, New York before entering the Air Force as a Surgical Apprentice in August 1999. She retrained into Communications Systems Operations in August 2003; culminating as an Imagery Analyst in April 2009. She has held a variety of duty positions at the squadron, wing, MAJCOM, and Joint levels. Her assignments include bases in Mississippi, Arizona, Guam, Utah, Texas, Florida, and Washington D.C., as well as multiple contingency deployments supporting Operations SOUTHERN WATCH, IRAQI FREEDOM, NEW DAWN, ENDURING FREEDOM, INHERANT RESOLVE, JUNIPER SHIELD and OCTAVE SHIELD.







COAST GUARD

Friday, August 23, 2019

Room 140A	0530-0800	Registration Open
Room 152B	0630-0745	Arrival, Breakfast, Meet & Greet Breakfast provided in Room 140B
Room 152B	0755-0800	Welcome/Opening Remarks Speaker: Rear Admiral Joanna Nunan, Assistant Commandant for Human Resources (CG-1)
	0810-0900	Be Clear Why You Are Here with Q&A Speaker: Rear Admiral June Ryan, USCG (Ret.)
	0900-0910	Break
	0910-0955	Guest Speaker Ms. Jacquelyn Hayes-Byrd Executive Director, Center for Women Veterans, VA An Influx of Women Challenges the VA—Current & Future Look: What You Should Do Now, Long Before Retirement, Women Veterans Affairs
	0955-1005	Break
	1005-1100 Moderator: Panelists:	Leadership Panel BMCS Kirstin MacLean Dr. Gladys Brignoni, SES, Deputy FORCECOM Steve Cantrell, MCPOCG, USCG (Ret.) MECM Neena Cicinelli, CMC, PACTACLET
		LTJG Michaela McKeown, CAPT Dorothy Stratton Award Recipient, CGC JOHN MCCORMICK AET3 Jaclyn Olszewski, Master Chief Pearl Faurie Award Recipient, AlRSTA Sacramento
Room 152B	1100-1210	Lunch / Human Library* (Part 1)
	1215-1300	Inclusive Leadership: How to Build a Culture of Belonging Mr. Miguel Aviles-Perez, Chief, Office of Diversity & Inclusion (CG-127)
	1300-1310	Break
	1310-1410	Guest Speaker Rear Admiral Joanna Nunan, Assistant Commandant for Human Resources (CG-1)
	1410-1420	Break
Room 152B	1420-1600	Break – Transition to Human Library* (Part 2) & Networking
	1600-1615	Closing Remarks
		*The Human Library concept is designed to have "SME's" in various topic areas so that attendees can "check out" by joining a table for a robust discussion. Human Library topics and room assignments

will be available on Day 2.

2019 Joint Women's Leadership Symposium 31 30 We thank our sponsors!

MR. MIGUEL J. AVILÉS-PÉREZ



Mr. Miguel J. Avilés-Pérez assumed e duties as the Chief of the Office of versity and Inclusion in July 2018. He ervice-wide Diversity and Inclusion

(D&I) programs. In July 2019, Mr. Avilés was named one of the Top 100 leaders by Diversity MBA magazine. He is a D&I Thought Leader with over a decade of experience at the Department of Defense (DOD), Civilian Personnel Policy (CPP) and the Department of Interior (DOI), Bureau of Land Management Department of Interior (DUI), Bureau of Land Management (BLM). He is a TEDx speaker, Author of the e-book "Hispanics 101: How to Recruit, Manage and Grow your Hispanic Workforce" and has been featured in the Washington Post, the Chicago Tribune, and Telemundo. He has spoken at the Change Management Conference, the Human Capital Institute, the Society of Human Resource Management (SHDM) Telept Management and D&I Conferences Fortune.

Institute, the Society of Human Resource Management (SHRM) Talent Management and D&I Conferences, Fortune 500 companies, and other global organizations.

Before coming to CG-127, Mr. Avilés served as the Division Chief of the Office of Recruitment and Retention Programs at BLM. He was responsible to lead five enterprise-wide programs: The White House Executive Orders prise-wide programs: The White House Executive Orders
Program; the Direct Hire Authority – Resource Assistant Internship Program; the Pathways Programs; the D&I Program
to include 500 Diversity Change Agents and the Diversity
Talent Acquisition Pilot; and the Employee Engagement and
Retention Program to include the Employee Engagement
Analysis addressing the Evit Interview Process Ambassadors and the Exit Interview Process.

Mr. Avilés is a graduate of the Excellence in Government

Fellows Program, the DOD DCELP and completed the OPM LEAD Certificate. He has a bachelor degree in Business Administration from the University of Puerto Rico in Mayagüez Mr. Avilés is the recipient of the HR Leadership Award of Greater Washington for Excellence in Mentoring 2014.

Mr. Avilés grew up in San Sebastián, Puerto Rico. He lives

in Fort Washington, Maryland with his wife and best friend Michelle Rosa, a Program Manager with the U.S. Navy, and his two rescued puppies Bella and Stella.

DR. GLADYS BRIGNONI



Dr. Gladys Brignoni assumed the uties of Deputy Commander, Force adiness Command and Chief Learnng Officer in November 2011. In this apacity, Dr. Brignoni leads in preparing he total workforce by adapting a huto impart the skills and knowledge

required to achieve mission excellence

Prior to assuming this position, Dr. Brignoni was the Executive Director at the Navy Warfare Development Command where she oversaw all contracts, requirements and programs to include doctrine development, Fleet Synthetic Training, and Modeling and Simulation that directly supported the Navy Continuous Training Environment.

In 2009, Dr. Brignoni was the Facility Support Services and Contract Manager for the Naval Facilities Engineering Command Atlantic where she led the regional acquisition strategic plan and resource management (totaling over \$1.5 Billion) for installations located throughout the United States, Europe, Africa and Asia. From 2005-2009, Dr. Brignoni was the Executive Director at the Center for Naval

From 1996-2000, Dr. Brignoni was an Assistant Professor at Old Dominion University where she directed the teacher certification program and taught undergraduate and

graduate courses in foreign language pedagogy. A native of Puerto Rico, Dr. Brignoni has over 20 years of experience in training, performance improvement and change management. She holds a B.A. from Purdue University, a M.A.T. and a Ph.D. in Education from Indiana University. She is a member of the Defense Acquisition Workforce as a certified Facilities Engineer and a Black Belt graduate of the Naval Sea Systems Command's Lean-Six

MASTER CHIEF STEVEN CANTRELL



Master Chief Steven Cantrell retired n May 2018 after 35 years of service in the United States Coast Guard, culminating with 4 years as the Master Chief Petty Officer of the Coast Guard. This position is the senior enlisted member of the USCG and the principal advisor

on all enlisted personnel matters and to serve as a spokesperson to address the issues of enlisted personnel and their families to the highest levels in the Coast Guard and to the

Prior to being named the 12th MCPOCG, he was ommand Master Chief of the Coast Guard's Atlantic Area, based in Portsmouth, Virginia. Cantrell was also the Coast Guard's 12th Silver Ancient Mariner, an honor bestowed upon the enlisted member holding the enlisted cutterman lification the earliest.

Cantrell entered the USCG in 1983 and served in a number of operational positions on both ships and at shore units. He served on five different cutter types and com-

units. He served on five different cutter types and com-manded two of them. He also commanded four different shore units from the Great Lakes to the Florida Panhandle. Cantrell holds a Master of Arts degree in Business Administration and a Bachelor of Science degree in Business Administration from Grantham University. Cantrell's awards include the Distinguished Service

Master Chief Cantrell currently serves as a part-time Adjunct Consultant to RAND Corp and to Cypress International on various Coast Guard and Homeland Security projects. He currently resides in Greenville, MS with his wife,

MASTER CHIEF NEENA CICINELLI



Master Chief Cicinelli currently serves as the Command Master Chief (CMC) of the Tactical Law Enforce-ment Team (TACLET) Pacific. Prior to ecoming CMC, she was the Maritime Enforcement Specialist Rating Knowledge Manager at the Maritime Law En-

forcement Academy. From 2010-2012, she was the Chief of Police/Chief of Security at Air Station Borinquen in Aguadilla, PR., where she managed a diverse 34-member work force of Active Duty and Contracted security specialists to provide security and response. While at Sector Hampton Road in Portsmouth, VA she developed and conducted counterterrorism exercises and provided maritime security and response functions throughout the ports. From 2005-2009, she was a Deployable Team Leader at the International Training Division (ITD) where she led 24 Mobile Training Teams to 11 developing maritime organizations across the globe, exporting Coast Guard expertise in crisis management, maritime law enforcement, port security and safety, and small boat operations courses. She served at TACLET North where she was assigned to the pilot Deployable Pursuit Boat program and the Law Enforcement Detachments in support of the counternarcotic and home-land security missions. She also served aboard CGC MUNRO (WHEC-724) and CGC POLAR STAR (WAGB-10).

Master Chief Cicinelli has a B.A. in Intelligence Studies, Master Chief Cicinelli has a B.A. in Intelligence Studies, from the American Military University, and is pursuing a M.S. in Emergency Services Management at Columbia Southern University, She completed the Leadership in Homeland Security Course at Harvard University, graduated from University of Notre Dame's Mendoza School of Business with a graduate level certificate in Negotiations, and she completed Boston University's accelerated Paralegal program.

SENIOR CHIEF KIRSTIN MACLEAN



Senior Chief Boatswain's Mate Kirstin MacLean is currently working out-of-rate and is assigned to Person nel Service Center's Surge Staffing Section in Alameda, CA. Her primary duties include identifying, vetting and assigning Coast Guard Reserve person-

assigning Coast Guard Reserve personnel to short and long-term vacancies across the Coast Guard, including those that arise from large-scale contingencies like hurricanes.

Senior Chief MacLean is a native of Tempe, AZ and enlisted in the Active Component of the US Coast Guard in August of 2002. After her initial three-year contract served aboard the US Coast Guard Cutter Morgenthau, she transitioned to the Coast Guard Reserve where she has served the last 14 years. She has been activated three times for long-term

periods with Port Security Unit 311, Station Vallejo and her current assignment at Surge Staffing. She also served as the Reserve Training Chief at Station Los Angeles / Long

Senior Chief MacLean's awards include three Achievement Medals, the Armed Forces Service Medal, the Armed Forces Reserve Medal and other personal and service awards. She has earned the Expeditionary Warfare insignia the Port Security Unit insignia, and the Boat Forces Opera-

or Chief MacLean is a graduate of Reserve Class 43 of the US Coast Guard Chief Petty Officer Academy and of Class 225/Red of the US Navy Senior Enlisted Academy. She holds an Associate of Arts in Leadership and Management from University of Phoenix.

Senior Chief MacLean lives in Oakland with her partner, Michael Zargham, and her black lab named Fathom.

LIEUTENANT JUNIOR GRADE MICHAELA MCKEOWN



LTJG Michaela McKeown graduated from the Coast Guard Academy in in Mechanical Engineering. She served as 1LT and Operations Officer onboard USCGC JOHN MCCORMICK homeported in Ketchikan, AK. LTJG

Mckeown is a certified Alaska Living Marine Resources (LMR) Boarding Officer, Deck Watch Officer, and In-port Officer of the Day. She also serves as a Victim's Advocate and a Crisis Incident Stress Management Peer. LTJG Mckeown plans and executes daily operations Peer. LTJG Mckeown plans and executes daily operations for the 25-person crew, performing Search and Rescue and Law Enforcement operations throughout Southeast Alaska. She was responsible for the development of comprehensive patrol plans to maximize operational efficiency, pacing the cutter through over 2,500 underway hours, while deftly balancing critical training needs and crew morale. Her significant efforts positioned the ship to lead all District 17 cutters in federal fisheries regulations and boarding's. She was a driving force behind the unit's operational success, and crucial to the ship earning the 2018 Coast Guard Alaska Foundation Award. LTJG McKeown is currently serving as the Assistant Engineer Officer aboard USCGC JAMES, homeported in Charleston, SC.

REAR ADMIRAL JOANNA NUNAN



Rear Admiral Joanna Nunan assumed the duties of the Assistant (CG-1) in July of 2019.

Rear Admiral Nunan graduated from the Coast Guard Academy in 1987. Her early sea duty was in the Caribbean, Gulf of Mexico, and the Western Pacific

before she became the last commanding officer of the WWII era USCGC IRONWOOD in Kodiak, Alaska, and subsequently the first commanding officer of its state of the art replacement, the 225-foot SPAR. She served as Military Advisor to the Secretary of

Homeland Security and Military Assistant to the Secretary of Transportation. She has been Chief of Staff at the Force Readiness Command, Sector Commander in Honolulu Hawaii, Deputy Sector Commander in San Juan, Puerto Rico, and commanded the Coast Guard's Ninth District, which encompasses the Great Lakes and Saint Lawrence Seaways

She holds a Master's Degree in Business Administration Merchant Mariner license and fellowship at the Center for Strategic and International Studies and completed courses at Harvard University and the Naval Post Graduate School.

at Harvard University and the Naval Post Graduate School.
Rear Admiral Nunan oversees personnel management
spanning recruitment, duty assignments, and retirees pay
and benefits. She is responsible for the Coast Guard's
Health, Safety, and Work-Life programs, leadership,
diversity, and sexual assault and oversees the Coast
Guard Exchange System. She is the Diversity and Inclusion
Chief, and President of the Coast Guard Mutual Assistance
Roard She is responsible for the integration of the human Board. She is responsible for the integration of the human component in the design and acquisition of all new CG

AVIONICS ELECTRICAL TECHNICIAN JACLYN OLSZEWSKI REAR ADMIRAL JUNE RYAN



AET3 Jaclyn Olszewski was born and raised in Chicago by her parents SGT Mark Olszewski, of the Chicago olice Department, and Director Stacy Olszewski, of the State of Illinois Child velopment Center. From a young age, Jaclyn was exposed to many successful female mentors, coaches

and Rabbis. Today she contributes being the person she is

because of this influential upbringing.

During her freshman year at Illinois State University (ISU), Jaclyn joined the IL Air National Guard. Finding true passion in military service, she realized that an active duty career was right for her, and joined the Coast Guard after graduating ISU in 2014.

From the beginning of her enlistment, Jaclyn has been inspired by the best the organization has to offer. As a Seaman aboard CGC ASPEN, Jaclyn's Command Chief and trusted mentor, CWO2 Timothy Tolliver, originally encouraged her to get involved with the Leadership and Diversity Advisory Committee. Discovering great importance in this committee, she utilized this outlet as a way to give back to those she serves with.

While at AET A-School in 2017, her selfless devotion to While at ALI A-School In 2017, her series devotion to enrich the lives of others continued as she advocated on behalf of woman serving in the Coast Guard as a member of the Women's Panel during Women's History Month.

Since arriving at Air Station Sacramento, she has become a Loadmaster and Basic Aircrew Instructor, Victim Advocate,

LDAC President, and has enjoyed many deployments. In her off time, she enjoys painting, yoga, playing softball, snow-boarding, and paddle boarding (with SPF 100).



Rear Admiral June Ryan is a moti-vational speaker, Success Trainer and coach drawing upon her 35 years of military service, two formal certifications n the Success Principles - Getting rom Where You Are to Where You Want To Be*, by Jack Canfield, co-Author of

Chicken Soup for the Soul", and certification as a Barrett Values Centre Consultant. During her career, Admiral Ryan was a trailblazer and leader, achie many historical firsts for women. She served in a wide variety of leadership roles including five command positions. Her last assignment was as the Commander, Ninth Coast Guard District (Great Lakes region), leading units across 8 states and 1,500 miles of international border.

Rear Admiral Ryan holds a Bachelor of Science degree in Biology from Bowling Green State University, and a Master of Arts degree in Adult Education from the University of South Florida. She is a graduate of the National Preparedness Initiative (NPLI) from the Harvard School of Public Health/Harvard Kennedy School of Government. Her person al military awards include the Coast Guard Distinguished Service Award, two Defense Superior Service Medals, three Legion of Merits, and six Coast Guard Meritorious Service Medals among many others.



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Established in 1978, SSLA is the only non-profit organization in the U.S. dedicated to providing professional development through networking, education, and mentorship of women from all three maritime armed forced—the United States Navy, Marine Corps, and Coast Guard. SSLA is a national non-profit and non-political organization. SSLA is also a member of the Navy & Marine Corps Council which advises the Secretary of the Navy on issues affecting Navy & Marine Corps personnel and their families. By joining SSLA your voice can make a difference!



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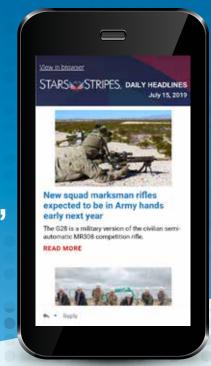
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d on FY 2017 DoD tuition assistance data, as reported by Military Times, 2018





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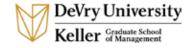
























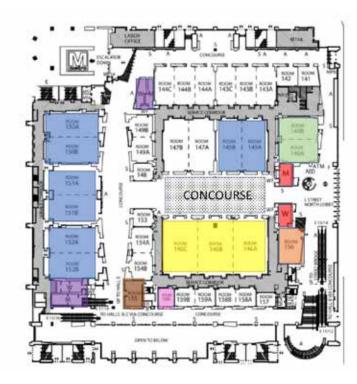






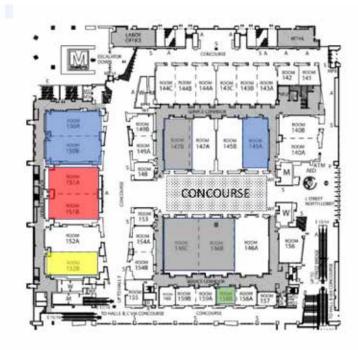


JOINT DAY - AUGUST 22, 2019



COLOR	KEY
YELLOW	Main Room
BLUE	Breakout Rooms
PURPLE	Men's and Women's Restrooms
RED	Women's Restrooms– Men's reassigned to Women
GREEN	Registration/Check-In and Breakfast
ORANGE	SSLA Merchandise and Bookstore
BROWN	Lactation Room
PINK	Nurse
DOTTED	Exhibitor/Reception Area

SERVICE DAY - AUGUST 23, 2019



COLOR	KEY
BLUE	Navy Main Room (150A, 150B)
BLUE	Navy Breakout Room (145A)
SILVER	Air Force Main Room (1468, 146C)
SILVER	Air Force Breakout Room (1478)
GREEN	Air Force Dressing Room (1588)
RED	Marine Corps Main Room (151A, 1518)
YELLOW	Coast Guard Main Room (1528)
DOTTED	

IN/REGISTRATION, BREAKFAST AND THE SSLA MERCHANDISE & BOOKSTORE, SEE JOINT DAY MAP*

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